

Exhibit A
Supervisor Salary Guide

| <u>Step</u> | <u>21-22</u> <u>Salary*</u> | <u>22-23</u> <u>Salary</u> | <u>23-24</u> <u>Salary</u> |
|-------------|--------------------------------|-------------------------------|-------------------------------|
| 1 | \$ 110,423 | \$ 112,631 | \$ 114,765 |
| 2 | \$ 113,423 | \$ 115,324 | \$ 118,262 |
| 3 | \$ 117,181 | \$ 119,531 | \$ 121,564 |
| 4 | \$ 121,024 | \$ 123,180 | \$ 125,162 |
| 5 | \$ 124,868 | \$ 126,911 | \$ 128,811 |
| 6 | \$ 128,926 | \$ 130,643 | \$ 132,542 |
| 7 | \$ 132,985 | \$ 134,583 | \$ 136,274 |
| 8 | \$ 137,367 | \$ 138,524 | \$ 140,214 |
| 9 | \$ 141,209 | \$ 142,777 | \$ 144,155 |
| 10 | \$ 145,051 | \$ 146,507 | \$ 148,407 |

* Members who were on Step 8 of the guide in 2020-2021 will move to Step 10 of the guide in 2021-2022.