

REGULATION

Hunterdon Central Regional School District

Section: Students

5131. STUDENT RANDOM DRUG TESTING

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HUNTERDON CENTRAL REGIONAL HIGH SCHOOL STUDENT RANDOM DRUG AND ALCOHOL TESTING PROCEDURES

A. Consent Form

1. All students wishing to participate in on campus parking, the voluntary drug testing program, any extracurricular and/or athletic program and the student's custodial parent/guardian shall consent in writing to drug and alcohol testing pursuant to the HCRHS alcohol and drug testing policy. Any student who does not sign the HCRHS Student Random Drug and Alcohol Consent to Test Form and have the form signed by his/her parent/guardian, will be dropped from the activity.

2. Eligibility/Activity Drop Form - Pupils remain eligible for random drug testing from the date the Consent to Test Form is turned in until an Activity Drop Form is completed, or until the student graduates or withdraws from Hunterdon Central Regional High School. In the event that a pupil eligible for random alcohol and drug testing ceases to participate or withdraws from all athletics, extra-curricular activities or school clubs, or pupil parking, he or she has the opportunity to submit to the Principal or administrative designee an Activity Drop Form. This Activity Drop Form shall remain in effect for a minimum of one calendar year, with a built in fifteen (15) day grace period for reconsideration. In order for a pupil's withdrawal to be effective and thereby remove him or her from the Testing Pool, the pupil's Activity Drop Form must be signed by the pupil, parent/guardian, and the Principal.

Activity advisors, coaches and administrators will have consent forms that need to be completed before the student attends the next meeting, activity or before a parking space is issued. Athletes will turn in their consent forms a week prior to the start of practice.

B. Testing Procedure

1. On a regular basis during the course of the school year, the ID numbers of all students will be placed in a pool from which a designated administrator, the RSDT Coordinator will randomly draw the names of a minimum of 10 percent annually for alcohol and drug testing. This same administrator will note and initial the date/time that each list is generated. The signed list will be submitted to and signed by the Principal.

2. The verified list of selected students will be given to the school nurse. The school nurse will note and initial the date/time that the list was received.
3. Those students selected for testing shall be notified and tested. The school nurse will test students based upon the schedule of the student and that of the health office. Once tested, the school nurse will note the date/time of the test, the preliminary result, and any other information related to the test process.
4. Parents will be notified of a non-negative result, however, no action will be taken until the screening results have been confirmed through the established procedures. Any student who refuses to be tested, deliberately avoids testing, impedes/tampers with the testing process, or has a positive test result, will be in violation of the HCRHS Random Drug Testing Policy.
Any student who provides or attempts to provide a urine sample other than his or her own for testing, or any student who provides or attempts to provide a urine sample for another student for testing, or who performs any act to attempt to impede/tamper with, or which does impede/tamper with, the testing of himself or herself, or any other student, shall be deemed to be in violation of the HCRHS Code of Conduct: Impeding Student Drug Testing, and shall be subject to all sanctions that are applicable to that violation.
5. Once all students on the randomly generated list have been tested, the school nurse will submit the list to the Principal. The Principal will note and initial the date/time of receipt of the completed list.
6. List will be returned to the RSDT Coordinator and remain on file for the duration of that same school year. All lists will be destroyed at the end of each year.

C. Collection of Testing Samples

The student selected for testing shall complete a specimen control form, which bears an assigned identification number. This identification number shall be the means for identifying the specimens by all laboratory personnel. Only the designated school personnel shall know the assigned number for each student selected for testing. All non-negative drug screens will undergo a GCMS 9Gas Chromatography/Mass Spectrometry) and be reviewed by an MRO (Medical Review Officer).

The student shall submit a saliva, urine and/or breath sample according to the HCRHS Random Drug Testing Policy.

D. Confidentiality

The District respects the privacy of its students and shall maintain confidentiality regarding any alcohol and drug testing. The results will only be released to designated district personnel. All records and subsequent actions shall be kept in a file separate from the student's regular file. The District personnel will not release records of individual drug and alcohol tests or any resulting action to anyone other than the student and/or his/her parent/guardian without written authorization from the student and/or his/her parent/guardian.

If use of drugs/anabolic steroids or alcohol is confirmed:

1. FIRST INFRACTION

The vice principal will contact the parents to remove the student from school and make arrangements for the mandatory medical examination pursuant to the statute, N.J.S.A. 18A:40A-12.

Student will be removed from participation on the team/activity/parking for a minimum of two (2) weeks and until:

Participation in 2 of the required 5 education sessions with the Student Assistance Counselor

Participation in 2 of the required 5 counseling sessions with the Student Assistance Counselor

Submission of a drug and alcohol test free of alcohol and/or any controlled dangerous substance.

Compliance with all recommendations made by the Student Assistance Counselor for outside or additional evaluation and treatment.

Student may attend the prevention/education programs or sign into and complete a drug/alcohol in-patient rehabilitation program and continue an aftercare program with the high school student assistance counselor. Attendance in the rehabilitation program must begin within one week of parent notification of positive test result. An information release form must be available to the student assistance counselor. The parent(s) is/are responsible for the cost of the rehabilitation program.

Student must complete the additional counseling and educational sessions as required or will be considered to be non-compliant with this policy and ineligible to continue participation in athletics and/or extra-curricular activities. Students who are in violation of this policy, while out of season, or not currently participating in an extra-curricular activity, will have their activity suspension applied at the time they resume the activity.

Students who are in violation of this policy, while out of season, or not currently participating in an extra-curricular activity, will have their activity suspension applied at the time they resume the activity.

2. SECOND INFRACTION

The vice principal will contact the parents to remove the student from school and make arrangements for the mandatory medical examination pursuant to the statute, N.J.S.A. 18A:40A-12.

Student will be removed from participation on athletic team/activity or parking for a minimum of 60 days from the date of the second positive test and until:

Completion of Five days of prevention/education program.

Completion of a minimum of 10 counseling sessions with the student assistance counselor (SAC).

Intervention by the student assistance counselor with student, parent and others deemed necessary to determine treatment. The student must comply with all recommendations made by the SAC.

Student may attend the prevention/education programs or sign into and complete a drug/alcohol in-patient rehabilitation program and continue an aftercare program with the high school student assistance coordinator. Attendance in the rehabilitation program must begin within one week of parent notification of a positive test result. An information release form must be available to the student assistance coordinator. The parent(s) is/are responsible for the cost of the rehabilitation program.

Student must submit an alcohol and drug test free of alcohol and/or any controlled dangerous substance prior to participation after the 60-day removal.

Student must complete the additional counseling and education sessions as required or will be considered to be non-compliant with this policy and ineligible to continue participation in athletics and/or extra-curricular activities

Students who are in violation of this policy, while out of season, or not currently participating in an extra-curricular activity, will have their activity suspension applied at the time they resume the activity.

3. THIRD AND SUBSEQUENT INFRACTIONS

At the discretion of the principal, permanent removal from all athletic and extra-curricular activities may be imposed.

Required periodic drug testing

Compliance with all recommendations made by the Student Assistance Counselor for evaluation and treatment. The parent(s) is/are responsible for the cost of the rehabilitation program.
The student will be subjected to required periodic drug testing.

Students who are in violation of this policy, while out of season, or not currently participating in an extra-curricular activity, will have their activity suspension applied at the time they resume the activity.

(Attached: Student Random Drug & Alcohol Consent to Test Form; Activity/Volunteer Drop Form)

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