

Meeting Agenda

Hunterdon Central Regional High School

Monthly Board Of Education Meeting

September 21, 2020

7:00 PM Virtual Meeting

A. Call to Order – Vincent Panico, Board President

B. Open Public Meeting Act Statement

Welcome to a meeting of the Hunterdon Central Regional High School Board of Education. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act (N.J.S.A. 10:4-6) and that advance notice required therein has been provided. Meeting notice was also posted in the Board room of the Upper School Campus; sent to the Courier News, Star Ledger, Express-Times and the Hunterdon County Democrat; and sent to the Clerks of Delaware Township, East Amwell Township, Flemington Borough, Raritan Township and Readington Township. The public will have an opportunity to be heard as shown on the Agenda.

C. Flag Salute

D. Roll Call

E. MOVE to approve the regular and executive session minutes of the August 17, 2020, meeting.

F. Correspondence

- Laura Heintz
- Wayne Doran

G. Superintendent's Report

- Racism, Equity, and Diversity
- Reopening Update – Jessica Cangelosi-Hade / Brendan McIsaac

H. Residents' Forum – Agenda Items

The opportunity for public comment on questions will be provided at every regular meeting of the Board of Education and will appear on the agenda as Residents' Forum. Two will appear on each agenda; one near the beginning for questions or comments on agenda items, and one near the end for general comments or questions. A residents' forum will be a maximum of thirty minutes in length unless there are unusual circumstances.

Residents were invited to submit written comments on the form that was open and available on the District website up until the start of this Residents' Forum. The submissions containing all required fields will be read out during the meeting and included as public comment in the official minutes.

I. Organizational Items

1. MOVE to approve the revised version of the 2020-2021 Restart and Recovery Plan. (Attachment J)
2. MOVE to establish the following Hunterdon Central Regional High School Board of Education ad hoc committees:
 - 2020-2021 Re-Opening Committee: Bruce Davidson, Lisa Hughes, Noelle O'Donnell, Robert Richard*
 - Racism, Equity, and Diversity Committee: Lisa Hughes, Scott Nicol, Noelle O'Donnell*, Robert Richard

*Denotes committee chairperson

J. Committee Reports

1. STUDENT LIFE & PROGRAM

- 1.1 MOVE to approve early graduation for the following students:

<u>ID #</u>	<u>Date of Graduation</u>
210022	January 2021
215227	January 2021
218200	January 2021
220019	June 2021
225181	June 2021

- 1.2 MOVE to approve the following policy on first reading: (Attachment 1.2)

1648.03 Restart and Recovery Plan – Full-Time Remote Instruction

- 1.3 MOVE to approve the following policies on second reading and adoption: (Attachment 1.3)

1648 Restart and Recovery Plan
1648.02 Remote Options for Families

- 1.4 MOVE to approve the Rider University/Hunterdon Central Regional High School Tomorrow's Teachers Program MOU/Articulation Agreement (Attachment 1.4)

- 1.5 MOVE to approve Fiscal Impact of the District Professional Development Plan for the 2020-2021 school year. (Attachment 1.5)

- 1.6 MOVE to approve attendance of the following student from South Hunterdon Regional School District in the HCRHS EKWIPS Special Education Program for the 2020-2021 school year. Transportation and tuition will be the responsibility of the resident district:

<u>ID #</u>	<u>Grade</u>	<u>Tuition</u>
212045	12	\$21,935

- 1.7 MOVE to approve tuition and related transportation contracts for the following special education student during the 2020-2021 school years with related services as required in the Individual Education Plan:

<u>ID #</u>	<u>School</u>	<u>Transportation</u>	<u>Est. Tuition Cost</u>	<u>ESY</u>
227043	Matheny School	Y	\$91,500	N

- 1.8 MOVE to approve tuition and related transportation contract for the following general education student during the 2020-2021 school year. Transportation and tuition will be the responsibility of the resident district:

<u>ID #</u>	<u>School</u>	<u>Est. Tuition Cost</u>
208124	Winslow Twp. School District	\$21,935

- 1.9 MOVE to approve attendance of the following student from North Hunterdon-Voorhees Regional High School District in the HCRHS ELL program for the 2020-2021 school year. Transportation and tuition will be the responsibility of the resident district:

<u>ID #</u>	<u>Grade</u>	<u>Effective Start Date</u>	<u>Tuition</u>
208137	12+	9/8/20	\$21,935

2. OPERATIONS AND TRANSPORTATION

- 2.1 MOVE to approve the financial reports of the Business Administrator/Board Secretary and the Treasurer of School Monies for the month ended July 31, 2020, be accepted and placed on file. The Board of Education, after review of the Board Secretary and Treasurer's monthly financial report and consultations with the Board Secretary, hereby certifies that no major account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b). (Attachment 2.1)
- 2.2 MOVE to approve District invoices presented for payment for \$7,430,860.45. (Attachment 2.2)
- 2.3 MOVE to approve the attached line account transfers. (Attachment 2.3)
- 2.4 MOVE to approve a Parental Transportation Contract Agreement for the 2020-2021 school year for student #195015 in an amount not to exceed \$2,400.
- 2.5 MOVE to award the proposal for In-House Professional Development Services to The Center for Great Expectations for various prices per service, through the competitive contracting process with price and other factors considered.

The following proposal for In-House Professional Development Services was received at 12:00 p.m. on September 4, 2020:

<u>Bidder</u>	<u>Total Bid Amount</u>
The Center for Great Expectations	\$59,600*

*Various prices for eight different types of service. Complete list of services and prices is on file at the Business Office.

- 2.6 MOVE to approve a withdrawal of \$500,000 from Maintenance Reserve for COVID-19 related building sanitization costs pursuant to NJAC 6A:23A-14.2.
- 2.7 MOVE to approve a contract with Lenovo United States, Inc., for laptop computing devices under the M0483 NASPO Valuepoint Computer Contract # 40121, multiple purchases not to exceed \$80,000.

These purchases of staff replacement devices will continue to support and sustain our district's one-to-one computing initiative.

2.8 MOVE to approve 2020-2021 bus stops and routes, and to authorize the Transportation Director to make necessary adjustments after the opening of school to accommodate student needs (Attachment 2.8).

2.9 MOVE to approve the following resolution:

WHEREAS, the Hunterdon Central High School Board of Education is in need of auditing, medical, legal, engineering, architectural and other professional services; and

WHEREAS, N.J.S.A. 18A:18A-5a (1) and Chapter 440 of the laws of 1990 specifically exempt professional service contracts from competitive bids; and

WHEREAS, the District has received, where applicable, political contribution disclosure forms ten days prior to contract award pursuant to Chapter 271 of the laws of 2005;

NOW THEREFORE BE IT RESOLVED that the Board Secretary is authorized to execute contracts for the following professional services from July 1, 2020 through June 30, 2021:

Firm	Service	Cost
Colleen Rosetti	PT Speech Therapist	\$68.00/per hour

2.10 MOVE to approve the following change order to the Paving & Drainage Lots A & B project and to return the unused funds to Capital Reserve:

C/O	Contractor	Amount	Description
1	Paving Materials & Contracting, LLC	-\$ 52,224.65	Unused allowance
		<u>-\$ 75,975.00</u>	Unused contingency
		-\$128,199.65	Total Balance

3. PERSONNEL

3.1 MOVE to approve the retirement of the following staff member(s), with all rights reserved, as recommended by the Superintendent:

RETIREMENT(S)					
#	Name	Position	District End Date	Pension Eff. Date	Years of Service
A	Grimaldi, Brenda	Duty Release Aide	8/31/20	9/1/20	19 Years

3.2 MOVE to approve the appointment of the following candidate(s) for the contractual position(s), salaries, and starting dates indicated for the 2020-2021 school year, as recommended by the Superintendent: (Attachment 3.2-A)

APPOINTMENTS – CONTRACTUAL						
#	Name	Position	Step	Degree	Salary	Eff. Date
1	Baird, Megan	Biology Teacher	4	BA+30	\$62,420 (prorated)	9/24/20
2	Graham, Paula	Executive Assistant to the Principal	-	-	\$56,000 (prorated)	9/22/20
3	Lazo, Nieves*	Custodian Mon.-Fri.; 2 nd Shift (End of 6 Month Probationary Period)	1	-	\$37,300 (prorated)	9/18/20

4	Thompson, Christopher**	Duty Release Aide	2	BA	\$24,310 +500 \$24,810 (prorated)	9/22/20
5	Vena, James*	Custodian Mon.-Fri.; 2 nd Shift (End of 6 Month Probationary Period)	1	-	\$37,300 (prorated)	9/18/20

*Interim approval given by Superintendent

**Pending criminal history review

- 3.3 A. MOVE to approve per diem rates and starting dates indicated for the following candidate(s) as recommended by the Superintendent:

APPOINTMENTS – PER DIEM				
#	Name	Position	Rate	Eff. Date(s)
1	Baher, Erin*	Substitute Teacher	\$100.00	9/8/20
2	Beckman, Sheila*	Substitute Teacher	\$100.00	9/8/20
3	Carbone, Angela*/**^	Substitute Teacher	\$100.00	9/8/20
4	Erkert-Bullock, Linda	Substitute Teacher	\$100.00	9/22/20
5	Grasso, Victoria*	Mentor–New Staff Orientation (K. Nix)	\$145.00	8/27/20
6	Kenny, Hilary	Substitute Teacher	\$100.00	9/22/20
7	McCutcheon, Lars*	Substitute Teacher	\$100.00	9/8/20
8	Meiswinkle, Kristian*	Substitute Teacher	\$100.00	9/8/20
9	Melsky, Jennifer*	Substitute Teacher	\$100.00	9/8/20
10	Nix, Kaitlyn*	Long Term Substitute Science (C. McMahon)	\$314.25	9/2/20
11	Poirer, John*	Substitute Teacher	\$100.00	9/8/20
12	Sattar, Soujanya*	Substitute Teacher	\$100.00	9/15/20
13	Velasco, Randy	Substitute Teacher	\$100.00	9/22/20
14	Wasserman, Alexander*	Substitute Teacher	\$100.00	9/8/20
15	Watts, Thomas*	Long Term Substitute Social Studies (C. Bellotti)	\$314.25	9/2/20
16	Ziray, Andrew*	Long Term Substitute Special Education Teacher (J. Ring)	\$314.25	9/2/20

(Paid via timesheet)

*Interim approval given by Superintendent

**Pending criminal history review

^Pending certification

B.

APPOINTMENTS – CAMPUS SUMMER RECEPTION-FRONT DESK SECURITY 2020	
7:30 a.m. – 3:30 p.m.	
\$120/day	
6/24/20-8/31/20	
#	Name
18	Riley, Elizabeth*
19	Szanto, Christopher*
20	West, Sheila*

(Paid via timesheet)

*Interim approval given by Superintendent

C.

APPOINTMENTS – SUMMER CURRICULUM WRITING – SPECIAL SERVICES HYBRID CURRICULUM WRITING PROJECT \$145/day			
#	Name	# of Days	Eff. Date(s)
21	Bajak, Thomas*	2	8/18/20-9/1/20
22	Berner-Clarke, Melissa*	1	8/18/20-9/1/20
23	Calabrese, Shari*	1	8/18/20-9/1/20
24	Kelly, Katie*	1	8/18/20-9/1/20
25	Troncone, Brittany*	2	8/18/20-9/1/20

(Paid via timesheet)

*Interim approval given by Superintendent

D.

APPOINTMENTS – AM SUPERVISION 2020-2021 School Year \$7/day			
#	Name	#	Name
26	Aron, Raymond*	45	Gibble, Stephen*
27	Augusta, John*	46	Jaeger, Bonita*
28	Bariexca, Stephanie*	47	Krause, Jaime*
29	Beam, Heather*	48	Lo, Shengwen*
30	Biber, Anne*	49	Lowry, Amanda*
31	Bradley, Jordana*	50	Markert, Sally*
32	Buonomo, Christina*	51	Melo, Sonia*
33	Cantagallo-Rohm, Jon*	52	Mistele, Thomas*
34	Chappe, Sean*	53	Murphy, Michelle*
35	Cieless, Carole*	54	Myers, Kris*
36	Comerford, Janet*	55	Paradiso, Jane*
37	Couch, Michael*	56	Polito, Kristin*
38	Crawford, Bethany*	57	Pulak, Trini*
39	Cubberly, Kevin*	58	Pulgarin, Ruth*
40	DeFazio, Tristen*	59	Saks, Scott*
41	Diaz, Evelyn*	60	Sliver, Laura*
42	Donhauser, Margaret*	61	Stevenson, Peter*
43	Ferreiro, Yannery*	62	Terlinden, Christina*
44	Gatto, Louis*	63	Yurkiv, Viktoriya*

(Paid via timesheet)

*Interim approval given by Superintendent

3.4 A. MOVE to approve hourly rates and starting dates indicated for the following candidate(s), as recommended by the Superintendent:

APPOINTMENTS – HOURLY				
#	Name	Position	Rate	Eff. Date(s)
1	Axmann, Tracey**	English Language Learners After School Program Teachers	\$56.73	10/1/20-6/30/21
2	Bahrami, Farideh**	English Language Learners After School Program Teachers	\$56.73	10/1/20-6/30/21
3	Baird, Megan	Home Instructor	\$40.00	9/24/20
4	Childs, Linda*	Freshman Orientation	\$30.00	8/25/20-8/26/20
5	Cubberly, Kevin*	Freshman Orientation	\$30.00	8/25/20-8/27/20
6	Diaz, Evelyn**	English Language Learners After School Program Teachers	\$56.73	10/1/20-6/30/21

7	Emili, Jessica~	Professional Development Instructor	\$76.06	10/6/20
8	Ford, Emily~	Professional Development Instructor	\$76.06	9/30/20
9	Frank, Debora**	English Language Learners After School Program Teachers	\$56.73	10/1/20-6/30/21
10	Heller, Stacy*	Freshman Orientation	\$30.00	8/27/20
11	Larrea, Vivienne	Home Instructor	\$40.00	9/22/20
12	Larsen, Lauren*	Freshman Orientation	\$30.00	8/25/20-8/27/20
13	Lo, Shengwen	Home Instructor	\$40.00	9/22/20
14	Lowry, Amanda**	English Language Learners After School Program Teachers	\$56.73	10/1/20-6/30/21
15	Mack, Jennifer	Home Instructor	\$40.00	9/22/20
16	Nix, Kaitlyn	Outside Home Instructor	\$40.00	9/22/20
17	Paszkewicz, Jeffrey*	Trainer Extra Summer Pay (Sorting Inventory; Covid-19 Extra Duties)	\$49.88	7/13/20-8/15/20
18	Paula, Mirja	Home Instructor	\$40.00	9/22/20
19	Perez, Dafne *^	Spanish/English Translator	\$50.00	9/2/20-6/30/21
20	Rachel, Anicel**	English Language Learners After School Program Teachers	\$56.73	10/1/20-6/30/21
21	Riccardella, Anthony*	Trainer Extra Summer Pay (Sorting Inventory; Covid-19 Extra Duties)	\$64.44	7/13/20-8/15/20
22	Schultz, Andrew	Home Instructor	\$40.00	9/22/20
23	Wagner, Joan	Home Instructor	\$40.00	9/22/20

(Paid via timesheet)

*Interim approval given by Superintendent

**Days and hours as needed, up to 200 hours collectively per year, approved by Supervisor; funded through ESEA Title III

^Maximum of 50 hours; Funded by ESEA Title IIA

~Funded by ESEA Title IIA

**B. APPOINTMENTS – PM SUPERVISION
2020-2021 School Year
\$30/hr**

23	Behre, Robert*	28	Rooney, Eamon*
24	Dowling, Martin*	29	Szanto, Christopher*
25	Galiney, Judith*	30	Taggart, Maura*
26	Herman, Kathleen*	31	Thompson, Christopher*
27	Riley, Elizabeth*	32	West, Sheila*

(Paid via timesheet)

*Interim approval given by Superintendent

**C. APPOINTMENTS – PROCTORS, MONITORS, TEST COORDINATORS
2020-2021 SCHOOL YEAR
ATTACHMENT 3.2-Ca (RATE SCHEDULE)**

#	Name
33	Rooney, Eamon
34	Suter, Ann

(Paid via timesheet)

D. **APPOINTMENTS – ATHLETIC EVENT WORKERS
2020-2021 SCHOOL YEAR
ATTACHMENT 3.2-Cb (RATE SCHEDULE)**

#	Name	#	Name
35	Augusta, John	41	Herman, Kathleen
36	Beggiato, Katherine	42	Izso, Christine
37	Campbell, Tom	43	Matteo, Lisa
38	Comerford, Janet	44	Tilly, Kimberly
39	Enterline, Gail	45	Vanacore, Mary
40	Ghanim, Sandy		

(Paid via timesheet)

- 3.5. MOVE to approve candidate(s) for Schedule C positions at the contracted salaries for the 2020-2021 school year, as recommended by the Superintendent:

SCHEDULE C – ADVISORS			
#	Name	Position	Stipend
1	Catedra, Sara*	Chinese Honor Society Advisor	\$1,570
2	Eidinger, Kenneth	Band Volunteer	Unpaid
3	Gichan, Gregory*	Latin Honor Society Advisor	\$1,570
4	Grasso, Victoria*	Science Honor Society Advisor	\$1,570
5	Richter, Jessica	Band Volunteer	Unpaid
6	Seitz, Nicole*	SADD Advisor	\$2,093
7	Turner, Hollis*	Habitat for Humanity Advisor	\$2,093

*Interim approval given by Superintendent

- 3.6. MOVE to approve candidate(s) for Schedule D positions at the contracted salaries for the 2020-2021 school year, as recommended by the Superintendent:

SCHEDULE D – COACHES				
#	NAME	SEASON	POSITION	STIPEND
1	Hickey, Quinn*	Fall	Cheerleading – Assistant Coach	\$4,448
2	Wasserman, Alexander	Fall	Bowling – Volunteer Coach	Unpaid

*Interim approval given by Superintendent

- 3.7. MOVE to approve the following 6th block appointment(s), as recommended by the Superintendent:

6th BLOCK STIPEND				
#	Name	Position	Rate	Eff. Date(s)
1	Catedra, Sara*	World Language Teacher	.2 FTE \$7,198.05 (prorated)	9/1/20-9/15/20
2	Couch, Michael*	Science Teacher	.2 FTE \$7,708.86 (prorated)	9/1/20-9/22/20
3	Crawford, Bethany*	World Language Teacher	.2 FTE \$5,680.90 (prorated)	9/1/20-9/15/20
4	Diaz, Evelyn*	World Language Teacher	.2 FTE \$6,945.57 (prorated)	9/1/20-9/15/20
5	Doyle, Jessica*	Science Teacher	.2 FTE \$7,136.76 (prorated)	9/1/20-9/22/20
6	Ferreiro, Yannery*	World Language Teacher	.2 FTE \$7,710.32 (prorated)	9/1/20-9/15/20
7	Gavzy, Sharon*	Science Teacher	.2 FTE \$7,071.57 (prorated)	9/14/20-9/23/20
8	Grasso, Victoria*	Science Teacher	.2 FTE \$6,172.54 (prorated)	9/1/20-11/20/20

9	Ingram, Walter*	Science Teacher	.2 FTE \$6,891.57 (prorated)	9/1/20-11/20/20
10	Jones, Rachel*	Science Teacher	.2 FTE \$6,733.46 (prorated)	9/1/20-11/20/20
11	Mack, Elizabeth*	Science Teacher	.2 FTE \$6,372.97 (prorated)	9/14/20-9/23/20
12	Rothman, Jason*	Science Teacher	.2 FTE \$6,548.59 (prorated)	9/14/20-9/23/20
13	Saks, Scott*	World Language Teacher	.2 FTE \$7,760.43 (prorated)	9/1/20-9/15/20
14	Tenore, Joanne*	Science Teacher	.2 FTE \$6,945.57 (prorated)	9/1/20-11/20/20
15	Turner, Hollis*	Science Teacher	.2 FTE \$6,994.22 (prorated)	9/1/20-11/20/20
16	Wright, Laura*	World Language Teacher	.2 FTE \$7,867.46 (prorated)	9/1/20-9/15/20

*Interim approval given by Superintendent

3.8

MOVE to approve conferences for staff member(s), as recommended by the Superintendent:

PROFESSIONAL DEVELOPMENT				
#	Name	Professional Development Activity	Est. Cost	Eff. Date(s)
A	Amato, Jennifer	29 th Annual School Health Conference (Virtual)	\$120.00	10/14/20
B	Cantagallo-Rohm, John	PLYOGA Fitness Certification Training	\$99.00	8/11/20
C	Charney, Jeffrey	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
D	Cima, John	Electrical Code Update Seminar (On-Line)	\$699.00	10/1/20-12/31/20
E	Davidson, Bruce	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
F	Drennon, Jacqueline	PLYOGA Fitness Certification Training	\$99.00	8/11/20
G	Hughes, Lisa	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
H	Jeans, Janet	29 th Annual School Health Conference (Virtual)	\$120.00	10/14/20
I	Kurilew, Dana	NJ School Counseling Association Fall Conference	\$20.00	10/1/20
J	Larsen, Lauren	29 th Annual School Health Conference (Virtual)	\$120.00	10/14/20
K	Lo, Shengwen	AP Chinese Language and Culture Workshop	\$175.00	11/2/20
L	Nicol, Scott	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
M	O'Donnell, Noelle	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
N	Panico, Vincent	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
O	Richard, Robert	NJSBA Annual Conference (Virtual)	\$100.00	10/20/20-10/22/20
P	Stenger, Cathleen	29 th Annual School Health Conference (Virtual)	\$120.00	10/14/20

3.9 MOVE to approve leaves of absence, as recommended by the Superintendent:

LEAVES OF ABSENCE				
#	Name	Position	Leave Type	Eff. Date(s)
A	Bellotti, Christopher	Social Studies	FMLA	9/8/20-11/27/20
B	Galarza, Yasmin	Cafeteria Aide	FFCRA	9/1/20-11/13/20
C	Murray, Kenneth	Bus Driver	FMLA	9/8/20-11/27/20
D	Robbins, Christine	Speech Therapist	FFCRA	9/8/20-10/27/20
E	Valle Montes, Merari	Cafeteria Aide	FFCRA	9/1/20-11/13/20
F	Vanderbeek, John	Assistant Dispatcher	FMLA	8/24/20-9/16/20
G	Villa, Jacqueline	Paraprofessional	FFCRA	9/1/20-11/20/20

3.10 MOVE to approve candidate(s) for Internship/Student Teaching/Observer placement for the 2020-2021 school year, as recommended by the Superintendent:

INTERNSHIP/STUDENT TEACHING/OBSERVER(S)					
#	Name	Position	Type	College/Mentor	Eff. Dates
A	DeFazio, Tristen	Health & PE Teacher	Internship	Centenary University/ Suzanne Cooley	9/1/20- 5/31/21
B	DeLisle, Jonathan	English Teacher	Internship	Centenary University/ Jesse Spencer	9/22/20- 12/20/20
C	Plushanski, Jillian	Health & PE Teacher	Internship	Centenary University/ Jacqueline Cole	8/31/20- 5/31/21

3.11 MOVE to approve the following revision(s), as recommended by the Superintendent:

REVISIONS				
#	Name	Position	Change From	Change To
A	Augusta, Megan	Class Council Advisor	Freshman (8/17/20 Board 3.3D#4)	Sophomore
B	Kania, Christine	Class Council Advisor	Senior (8/17/20 Board 3.3D#46)	Freshman
C	Kelly, Katie	Class Council Advisor	Sophomore (8/17/20 Board 3.3D#48)	Junior
D	LaFerve, Leah	Long Term Substitute (R. Rudy)	\$150.00-9/2/20-10/1/20 \$312.44-10/2/20-11/20/20 (8/17/20 Board3.3B#6)	\$314.25 9/2/20- 11/20/20
E	Maldonado, Kevin	Class Council Advisor	Sophomore (8/17/20 Board 3.3D#60)	Junior
F	Mercado, Christina	Long Term Substitute Student Assistance Coordinator (A. Buckelew)	\$100.00-9/17/20; \$150.00-9/18/20-10/16/20 \$312.44-10/19/20-TBD (8/17/20 Board3.3B#11)	\$100.00- 9/11/20 \$314.25 9/14/20-TBD
G	Potter, Lainie	Long Term Substitute Student Assistance Coordinator (M. Hoff)	\$150.00-9/2/20-10/1/20 \$312.44-10/2/20-TBD (8/17/20 Board3.3B#13)	\$314.25 9/2/20-TBD
H	Pulak, Trini	Class Council Advisor	Freshman (8/17/20 Board 3.3D#76)	Sophomore
I	Ransone, Robert	Summer Strength Coach	\$1,439 (8/17/20 Board 3.3E#2)	\$2,878
J	Ring, Jennifer	Special Education Teacher	9/1/20 \$58,387 (8/17/20 Board 3.3A#3)	11/2/20 \$58,387 (prorated)

K	Robotin, Stephanie	Class Council Advisor	Junior (8/17/20 Board 3.3D#77)	Senior
L	Saks, Scott	Class Council Advisor	Senior (8/17/20 Board 3.3D#79)	Freshman
M	Vollrath, Daniel	Class Council Advisor	Junior (8/17/20 Board 3.3D#85)	Senior

3.12 MOVE to approve the following policy on first reading: (Attachment 3.12)

8320 Personnel Records

3.13 MOVE to approve the following policy on second reading and adoption: (Attachment 3.13)

1649 Federal Families First Coronavirus (COVID-19) Response Act

3.14 MOVE to approve the following sidebar agreement:

SIDEBAR AGREEMENT BETWEEN

**THE HUNTERDON CENTRAL EDUCATION ASSOCIATION
AND**

THE HUNTERDON CENTRAL REGIONAL HIGH SCHOOL BOARD OF EDUCATION

WHEREAS, as a result of the COVID-19 pandemic and the reopening of schools for the 2020-2021 school year, a number of staff members have requested to work remotely (telework) or to take leave due to health conditions and child care reasons; and

WHEREAS, in an effort to reopen schools for the 2020-2021 school year and in an attempt to accommodate Board employees, the Hunterdon Central Board of Education ("Board") and the Hunterdon Central Education Association ("Association") agree to the following to assist Board employees during these unprecedented times:

1. For those certificated staff members and paraprofessionals requesting to work remotely (telework) or to take leave due to health conditions or child care reasons, and whose job responsibilities can be performed remotely, the Board will use its best efforts to secure any necessary substitute teachers to attend in-person classes with the students for student supervision and to fulfill other assigned duties while the staff member works remotely. The staff member who is permitted by the Board to work remotely will receive his/her regular salary less \$35/day for certificated staff, and \$15/day for paraprofessionals to contribute to offsetting the cost of substitute coverage. The member's full salary will be pensionable notwithstanding this deduction.
2. A staff member's ability to work remotely (telework) will be conditioned upon whether appropriate work can be performed remotely, as determined by the Superintendent or designee; and whether the Board is able to secure appropriate substitute coverage to provide the accommodation of remote work.
3. The Association acknowledges and agrees that any determination regarding which staff member's position(s) can be appropriately performed remotely is solely within the Superintendent or designee's discretion and is not subject to the parties' grievance and arbitration provision in the parties' collective negotiations.
4. The Association and the individual staff members applying for the coverage provided in this sidebar agreement agree and acknowledge that the hiring of a substitute

teacher is not a reasonable accommodation under either Federal and/or State law. Moreover, the parties agree that the Board's willingness to provide this temporary accommodation during the COVID-19 pandemic is an effort to mutually accommodate the staff members' requests to avoid exposure to COVID-19, where able, and the Board's need for sufficient staff to reopen schools. Individual employees seeking coverage provided in this sidebar agreement will have to sign an individual acknowledgement attesting that he/she agrees to the provisions contained in this sidebar agreement.

5. Staff members requesting to work remotely (telework) or to take leave due to health conditions and child care reasons, and who the Board determines cannot be accommodated by the provisions contained in this sidebar agreement shall maintain their rights to apply for any State and/or Federal, statutory, and/or contractual leave for which they may be eligible. Further, the Board will continue to engage in the interactive process with those staff members as required by law, which may include the offering of unpaid leave or paid sick leave to preserve their positions and standing with the Board and/or which may include the discussion of workplace accommodations to limit their risk of exposure to COVID-19. Nothing in this agreement shall limit or waive any employee's right to any contractual or statutory right, state or federal, including but not limited to the employee's right to accommodations under the Law against Discrimination or Americans with Disabilities' Act or to use statutory or accumulated sick leave.
6. The Board will pay a non-pensionable stipend of \$35/day to any teaching staff member who relinquishes a prep period to supervise students in any setting in which a substitute teacher is not available. The Superintendent or designee will first seek volunteers for any such assignments and, if failing to receive a sufficient number of volunteers, will assign such duties.
7. If a staff member or an immediate family member in his/her household is subject to a Federal, State, or local quarantine or isolation order related to COVID-19, or has been advised by a health care provider to self-quarantine related to COVID-19, with the exception of an advisory order to quarantine as a result of temporary travel to an area with significant spread as defined by a State or Federal authority or agency, and the staff member's job responsibilities can be performed remotely, then the staff member will work remotely and will not contribute to offsetting the cost of substitute teachers. If the Superintendent or designee determines that appropriate work cannot be done remotely, then the staff member will first exhaust his/her benefit under the Emergency Paid Sick Leave Act. Upon exhausting this benefit, the staff member will have access to up to 10 working days of paid administrative leave at full salary, if necessary. In the event that benefits under the Emergency Paid Sick Leave Act are not extended beyond December 31, 2020, staff members exercising this provision without having already exhausted their benefit under that Act will have access to up to a total of 20 days of paid administrative leave, if necessary, minus the number of days that they accessed through the Emergency Paid Sick Leave Act. Staff members exercising this provision must provide documentation to the Superintendent of the quarantine order or advisory from a medical professional or government agency.
8. Instead of contributing one personal day to the catastrophic illness bank, staff members may contribute one sick leave day. Two members of the catastrophic illness bank committee, one representing the Board of Education and one representing the Association, may meet to approve or deny requests for access to catastrophic illness days. In the event that they are not in agreement on any request, the committee of the whole will convene to render a decision. The committee of the whole will also be empowered to receive requests for and award leave beyond the 120-day lifetime

maximum per individual staff member.

9. This sidebar agreement is non-precedent setting and is only applicable during the declared State of Emergency specifically related to the COVID-19 pandemic and shall automatically sunset and cease being operative when the declared State of Emergency is ended or as of June 30, 2021, whichever occurs first.

3.15 MOVE to suspend, with pay, Employee #6128, effective September 15, 2020.

3.16 MOVE to suspend, with pay, Employee #6007, effective September 15, 2020.

3.17 MOVE to approve the settlement and discipline agreement for Employee #5162.

3.18 MOVE to approve the Superintendent's evaluation, dated August 31, 2020.

3.19 MOVE to approve merit pay for Dr. Jeffrey Moore in the amount of \$8,725.71 on satisfaction of the following 2019-2020 merit goals approved by the Board of Education at its regular meetings of September 16, 2019, and December 16, 2019, and by the Executive County Superintendent on January 10, 2020. Payment is subject to the approval of the Executive County Superintendent.

Goal Summary: Implement 4 dual Enrollment/Option II programs
Percentage of Salary: 3.33%
Status: Achieved (100%)

Goal Summary: Implement 2 additional magnet programs
Percentage of Salary: 3.33%
Status: Partially Achieved (50%)

K. Additional Business

L. Board Comments

M. Residents' Forum – General

Residents were invited to submit written comments on the form that was open and available on the District website up until the start of this Residents' Forum. The submissions containing all required fields will be read out during the meeting and included as public comment in the official minutes.

N. Executive Session

WHEREAS Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975 authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy of or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act, now therefore be it

RESOLVED that the Board of Education of Hunterdon Central Regional High School now adjourns from public session to reconvene in Executive Session for the purpose of discussing the following: HIB cases, litigation, negotiations, personnel, school security, student matters, and be it further

RESOLVED that the Board will more specifically discuss legal, personnel, and student matters; and be it further

RESOLVED that the discussion in Executive Session be disclosed in the minutes to be released at the next regular meeting of the Board, provided the Board's consideration of the subject matter be closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

O. Adjourn