

Meeting Agenda

Hunterdon Central Regional High School

Monthly Board Of Education Meeting

October 19, 2020

7:00 PM Virtual Meeting

A. Call to Order – Vincent Panico, Board President

B. Open Public Meeting Act Statement

Welcome to a meeting of the Hunterdon Central Regional High School Board of Education. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act (N.J.S.A. 10:4-6) and that advance notice required therein has been provided. Meeting notice was also posted in the Board room of the Upper School Campus; sent to the Courier News, Star Ledger, Express-Times and the Hunterdon County Democrat; and sent to the Clerks of Delaware Township, East Amwell Township, Flemington Borough, Raritan Township and Readington Township. The public will have an opportunity to be heard as shown on the Agenda.

C. Flag Salute

D. Roll Call

E. MOVE to approve the regular and executive session minutes of the September 21, 2020, meeting.

F. Student Council Report

G. Correspondence

- Betty Jacobsen
- Barbara Manfredi
- David Somers

H. Superintendent's Report

- Racism, Equity, and Diversity Update
- Graduation Pathways Report
- Instructional Update – Jessica Cangelosi-Hade / Jacqueline Cole
- 2021 National Merit® Scholarship Program Semifinalists
Selam Ambaw, Alison Cedarbaum, Julia Granato, Bradyn Quintard, Vineela Ravilla
- 2019-2020 College Board National AP Scholars
Grade 12 – Abigail Edwards, Matthew Tolea
2020 Graduates – Grant Block, Lauren Bruhl, Nicolette Carvelli, Elizabeth Dominczyk, Evan Fries, Jeremy Fries, Michael Gilbert, Joshua Hill, Sydney Kang, Sean Larmore, Maya Montell, Joseph O'Brien, Sydney Raslowsky, Matthew Scimeca, Eesha Shankar, Bowie Shreiber, Brian Thompson, Steven Tyerech
- September Students of the Month
Grade 9 – Lily Anderson, Charlotte Davis, Ashley Green, Kathryn Hutchins, Tyler Ippolito
Grade 10 – Emma Anderson, Jackson Bojanowski, Tannor Fitzpatrick, Daniel Menendez, Viktoria Stefanik
Grade 11 – Syerra Brice, Cristion Hernandez-Tsardoulis, Brendan Lehrer, Jasmine Ramos, Alexander Rutgers
Grade 12 – Selam Ambaw, Isabel DiGiovanni, Dalton Schengrund

- HIB / Suspension Report

HCRHS 2019-2020 HIB / Suspension Report Summary						
Month / Year Incident Reported	# of Incidents Reported	# Identified as HIB	# Remediation	# Discipline & Remediation	# Appeals	# Student Suspensions*
Sep 2019	0	0	0	0	0	1
Total	0	0	0	0	0	1

I. Residents' Forum – Agenda Items

The opportunity for public comment on questions will be provided at every regular meeting of the Board of Education and will appear on the agenda as Residents' Forum. Two will appear on each agenda; one near the beginning for questions or comments on agenda items, and one near the end for general comments or questions. A residents' forum will be a maximum of thirty minutes in length unless there are unusual circumstances.

Residents were invited to submit written comments on the form that was open and available on the District website up until the start of this Residents' Forum. Residents may also comment live during the meeting if they raise their hand in Zoom or press *9 on their phone and wait to be recognized. Comments submitted in writing will be read first, and live comments will be received as the 30-minute time permits. Residents must provide their name and municipality for both written and live comments. Public comments will be reflected in the official minutes.

J. Committee Reports

1. STUDENT LIFE & PROGRAM

- 1.1 MOVE to approve early graduation for the following student:

<u>ID #</u>	<u>Date of Graduation</u>
228105	June 2021

- 1.2 MOVE to approve the following policy on second reading and adoption: (Attachment 1.2)

1648.03 Restart and Recovery Plan – Full Time Remote Instruction

- 1.3 MOVE to approve the following policies on first reading: (Attachment 1.3)

2431.3	Heat Participation Policy for Student-Athlete Safety
2464	Gifted and Talented Students
2622	Student Assessment
5250	Excused from Class or Program

- 1.4 MOVE to approve the following new Student Activities Clubs: (Attachment 1.4)

- Black Student Union
- Circolo Italiano: the Italian Culture Club of HCRHS
- Competitive Programming Club
- Latinx Alliance

- 1.5 MOVE to approve attendance of the following student from Orange School District in the HCRHS ASPIRE Program for the 2020-2021 school year. Transportation and tuition will be the responsibility of the resident district:

<u>ID #</u>	<u>Grade</u>	<u>Tuition .</u>
218139	12	\$21,935

- 1.6 MOVE to approve a tuition contract agreement with Hunterdon County Polytech for the 2020-2021 school year as follows:

<u>Qty.</u>	<u>Description</u>	<u>Unit Price</u>	<u>Total .</u>
160	Regular Vocational- Shared Time	\$4,620	\$739,200
3	Home School – Shared Time	\$4,620	<u>13,860</u>
	Total:		\$753,060

Tuition is based on the actual Polytech enrollment on October 15, 2019.

- 1.7 MOVE to approve a tuition contract agreement with Hunterdon County Vocational School District for the 2020-2021 full time academy programs as follows:

<u>Qty.</u>	<u>Description</u>	<u>Unit Price</u>	<u>Total .</u>
4	Animal Science	\$8,900	\$ 35,600
25	Biomedical	\$8,900	222,500
17	Computer Science	\$8,900	151,300
9	Environmental	\$8,900	<u>80,100</u>
	Total:		\$489,500

- 1.8 MOVE to approve student tuition contracts with Somerset County Vo-Tech for the 2020-2021 school year as follows:

<u>Qty.</u>	<u>Description / ID #</u>	<u>Unit Price</u>	<u>Total</u>
1	Academy of Health & Medical Science (FT)	\$11,350	\$ 11,350
1	Electrical Construction (ST)	5,675	5,675
1	Welding (ST)	5,675	5,675
1	Theater Arts (ST)	5,675	5,675
2	Dance (ST)	5,675	11,350
1	Welding (FT)	11,350	11,350
1	Auto/Diesel Technologies (FT)	11,350	11,350
1	Theater Arts (ST)	5,675	5,675
1	Auto/Diesel Technologies (ST)	5,675	5,675
3	Theater Arts (ST)	5,675	<u>17,025</u>
	Total:		\$ 90,800

2. OPERATIONS AND TRANSPORTATION

- 2.1 MOVE to approve the financial reports of the Business Administrator/Board Secretary and the Treasurer of School Monies for the month ended August 31, 2020, be accepted and placed on file. The Board of Education, after review of the Board Secretary and Treasurer's monthly financial report and consultations with the Board Secretary, hereby certifies that no major account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b). (Attachment 2.1)
- 2.2 MOVE to approve District invoices presented for payment for \$6,196,766.92. (Attachment 2.2)

- 2.3 MOVE to approve the attached line account transfers. (Attachment 2.3)
- 2.4 MOVE to approve mandated revisions to Policy 7440 on first reading. (Attachment 2.4)
- 2.5 MOVE to declare the following fixed assets as surplus property with no value and to authorize the Business Administrator to dispose of the property pursuant to NJSA 18A:18A-45:

<u>Item</u>	<u>Quantity</u>	<u>Purchase Date/Cost</u>
Wrestling Mat Sections	3	Unknown (old)

The wrestling mats will be donated to the Flemington Wrestling Club.

- 2.6 MOVE to declare the following fixed asset as surplus property with no value and to authorize the Business Administrator to sell of the property pursuant to NJSA 18A:18A-45:

<u>Year</u>	<u>Type</u>	<u>VIN #</u>
2002	Dodge Truck	3B6MF36562M309822

- 2.7 MOVE to accept a Coronavirus Relief Fund grant of \$105,544.

The grant will be used to cover expenses associated with reopening school during the pandemic.

- 2.8 MOVE to approve a Contract for Conducting Post-School Outcomes Survey of Students with Disabilities with the New Jersey Department of Education, Office of Special Education.

The district was required to survey students who exited school during the 2018-2019 school year. The agreement provides reimbursement to the district of approximately \$2500 for staff salaries to complete the surveys.

- 2.9 MOVE to approve PFS/Primerica as an authorized district vendor of 403(b) and 457(b) investments.

PFS is on the list of “preferred providers” of OMNI, our third-party administrator of 403(b) accounts.

- 2.10 MOVE to approve the 2019-2020 Annual Maintenance Budget Worksheet Form M-1 to establish the 2021-2022 maximum Maintenance Reserve Amount. (Attachment 2.10)

- 2.11 MOVE to approve the district multi-year Comprehensive Maintenance Plan pursuant to NJAC 6A:36A. (Attachment 2.11)

- 2.12 MOVE to approve a Parent Transportation Contract Agreement for the 2020-2021 school year for student # 215233 for the transportation of one student to Montgomery Academy as follows:

<u>Route #</u>	<u>Est. # Days</u>	<u>Total Est. Cost</u>
PCM01	210	\$19,600.00

- 2.13 MOVE to accept additional 2019-2020 Extraordinary Aid from the State of New Jersey of \$54,598 for special education student excess costs and to approve, as needed, an increase in the 2020-2021 budget of \$54,598 pursuant to State law and NJ Department of Education regulations for special education tuition accounts #11-000-100-56X.

Extraordinary Aid totaling \$599,689 was received, which is an increase of \$149,374 from the prior year.

- 2.14 MOVE to approve the terminate group medical and prescription drug coverage with Aetna, Inc., effective December 31, 2020, and to authorize the Business Administrator to take such action and affect such documentation as necessary to implement these changes.
- 2.15 MOVE to approve the following resolution to join the Schools Health Insurance Fund, effective January 1, 2021:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the Schools Health Insurance Fund hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Hunterdon Central Regional High School, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF, which are:
 - a.) A long-term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

2.16 MOVE to approve the following Indemnity and Trust Agreement with the Schools Health Insurance Fund:

WHEREAS, the governing bodies of various school boards within the State of New Jersey, have elected to form a joint insurance fund as defined in N.J.A.C. 11:15-5.2, and as such an entity is authorized and described in N.J.S.A. N.J.S.A. 18A:18B-1 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the SCHOOL BOARD has agreed to become a member of the SHIF in accordance with and to the extent provided for in the Bylaws of the SHIF and in consideration of such obligations and benefits to be shared by the membership of the SHIF;

NOW THEREFORE, it is agreed as follows:

1. The SCHOOL BOARD accepts the SHIF's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. The SCHOOL BOARD agrees to participate in the SHIF with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the SCHOOL BOARD's resolution to join.

3. The SCHOOL BOARD agrees to become a member of the SHIF and to participate in the health insurance coverages offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on January 1, 2021, and ending on December 31, 2023, at 12:01 AM provided, however, that the SCHOOL BOARD may withdraw at any time subsequent to the delivery of ninety (90) day prior written notice of the intent to withdraw to the SHIF as provided in the Bylaws.

4. The SCHOOL BOARD certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the SHIF, the SCHOOL BOARD agrees (i) that it shall jointly and severally assume and discharge the liability of each and every member of the SHIF for the periods during which the SCHOOL BOARD is a member of the SHIF, (ii) acknowledges that the SCHOOL BOARD and all other members of the SHIF, as a condition of membership in the SHIF, have executed and delivered an Indemnity and Trust Agreement similar to this Agreement and (iii) by the execution of this Agreement the full faith and credit of the SCHOOL BOARD is pledged to the punctual payment of any sums which shall become due to the SHIF in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the SCHOOL BOARD for claims and expenses that are not covered by the SHIF, or for that portion of any claim or liability not within the SCHOOL BOARD's retained limit or in an amount which is in excess of the SHIF's limit of coverage.

6. If the SHIF in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the SCHOOL BOARD agrees to reimburse the SHIF for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. The SCHOOL BOARD and the SHIF agree that the SHIF shall hold all moneys in excess of the SCHOOL BOARD's retained loss fund paid by the SCHOOL BOARD to the SHIF as fiduciaries for the benefit of SHIF claimants all in accordance with N.J.A.C. 11:15-5.1 et seq.

8. The SHIF shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. N.J.S.A. 18A:18B-1 et seq., and N.J.A.C. 11:15-5.13 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

- a) Employer contributions to group health insurance
- b) Employee contributions to contributory group health insurance
- c) Employer contributions to contingency account
- d) Employee contributions to contingency account
- e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding the terms of paragraph 8, above, to the contrary, the SHIF shall not be required to establish separate trust accounts for employee contributions provided the SHIF provides a plan in its Bylaws or Risk Management Plan for the recording and accounting of employee contributions of each member.

10. Each SCHOOL BOARD who shall become a member of the SHIF shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement. Each SCHOOL BOARD, by the execution and delivery of an Indemnity and Trust Agreement agrees to be jointly and severally bound with each other member of the SHIF who executes and delivers an Indemnity and Trust Agreement to the terms and conditions set forth in said Indemnity and Trust Agreement.

2.17 MOVE to approve the following resolution:

BE IT RESOLVED that Business Administrator, Gymlyn Corbin, be and is hereby appointed as Fund Commissioner to the Schools Health Insurance Fund to represent Hunterdon Central Regional High School; and

BE IT FURTHER RESOLVED that Assistant Business Administrator, Heather Spitzer, be and is appointed as Alternate fund Commissioner to the Schools Health Insurance Fund.

2.18 MOVE to approve James T. Finn, CLU, of Brown & Brown, Inc. as the Benefit Risk Manager for the district's Schools Health Insurance Fund (SHIF) medical and prescription plans, and to authorize the Business Administrator to take such action and affect such documentation as necessary to implement these changes.

Brown & Brown, Inc. is authorized as follows:

1. To assist employees and dependents in the resolution of elevated service issues that cannot be resolved by Aetna or SHIF.
2. To advise the Board of Education relative to compliance with Federal and State regulations regarding group benefit plans.

3. To review periodic SHIF financial reports and advise the Board of Education on the financial status of the SHIF and how that relates to the forecasting of future SHIF assessment rates.
4. To advise the Board of Education on the impact of current, proposed, and future changes to by-laws, procedures, or vendors associated with SHIF.

2.19 MOVE to authorize SSP Architects to provide professional design, bidding, construction administration, and closeout services for the following capital projects, as directed by the Business Administrator:

<u>Project</u>	<u>Cost of Services</u>
9/10 Security Vestibule Improvements	\$ 13,000
Emergency Generator Testing	\$ 5,500
9/10 Student Locker Change in Use	\$ 7,600
Stewart Field Lighting Upgrades	\$ 50,500
Campus-wide Clock & Bell Upgrades	\$ 7,500
Campus-wide Security Camera Upgrades	\$ 7,500

and be it further

Resolved that SSP Architects be authorized to submit the above project to the NJ Department of Education for approval on the District's behalf; and be it further

Resolved that these professional services will be funded by a withdrawal from the Capital Reserve account as approved in the 2020-2021 budget.

3. PERSONNEL

3.1 MOVE to approve the retirement of the following staff member(s), with all rights reserved, as recommended by the Superintendent:

RETIREMENT(S)					
#	Name	Position	District End Date	Pension Eff. Date	Years of Service
A	Kotter, Sandra	Executive Assistant to the Manager of Instructional Technology	12/31/2020	1/1/2021	14½ years
B	Lathrop, Sondra	Programmer/Analyst	12/31/2020	1/1/2021	10 years

3.2 MOVE to approve the resignation of the following staff member(s), with all rights reserved, as recommended by the Superintendent:

RESIGNATION(S)			
#	Name	Position	Eff. Date
A	Amaya, Francisca	2 nd Shift Custodian	10/12/20
B	Bradley, Jordana	School Counselor	11/25/20
C	Flora, Maureen	Business Teacher	12/11/20
D	Thornton, James	Supervisor of Custodians	10/9/20

- 3.3 A. MOVE to approve the appointment of the following candidate(s) for the contractual position(s), salaries, and starting dates indicated for the 2020-2021 school year, as recommended by the Superintendent:

APPOINTMENTS – CONTRACTUAL						
#	Name	Position	Step	Degree	Salary	Eff. Date
A	Mahon, Marlana*	Transportation Safety Specialist	-	-	\$63,000 (Prorated)	10/1/20

*Interim approval given by Superintendent

- B. MOVE to approve per diem rates and starting dates indicated for the following candidate(s) as recommended by the Superintendent:

APPOINTMENTS – PER DIEM				
#	Name	Position	Rate	Eff. Date(s)
1	Dennis, Kai	Substitute Teacher	\$100/day	10/20/20
2	Fahy, John*	Substitute Teacher Long Term Substitute-Science (Y. Yu)	\$150/day	10/12/20- 10/16/20
			\$314.25/day	10/19/20- TBD
3	Fiske, Jacquelin	Substitute Teacher	\$100/day	10/20/20
4	Fox, Stephen	Substitute Teacher	\$100/day	10/20/20
5	Galloway, Emily	Substitute Teacher	\$100/day	10/20/20
6	Gengo, Carrie	Substitute Teacher	\$100/day	10/20/20
7	Gordon, Ellen	Substitute Teacher	\$100/day	10/20/20
8	Herbert, Pamela	Substitute Teacher	\$100/day	10/20/20
9	Hilton, Donata	Substitute Teacher	\$100/day	10/20/20
10	King, Sparrow	Substitute Teacher	\$100/day	10/20/20
11	Lyman, Alyssa*	Substitute Teacher	\$100/day	10/12/20
12	Mahendran, Nagapadmaja	Substitute Teacher	\$100/day	10/20/20
13	Masucci, Michelle	Substitute Teacher	\$100/day	10/20/20
14	McGurran, Patrick	Substitute Teacher	\$100/day	10/20/20
15	Miller, Amelia	Substitute Teacher	\$100/day	10/20/20
16	Pepino, Brennie	Substitute Teacher	\$100/day	10/20/20
17	Reynolds, Mark	Substitute Teacher	\$100/day	10/20/20
18	Reilly, Heather*	Long Term Substitute-Physical Education (K. Reider)	\$150/day	10/2/20
			\$314.25/day	10/5/20- TBD
19	Salopek, Gabor	Substitute Teacher	\$100/day	10/20/20
20	Testa, Rebecca	Substitute Teacher	\$100/day	10/20/20
21	Thomas, Shane	Substitute Teacher	\$100/day	10/20/20
22	Voldase, Chelsea*	Substitute Teacher	\$100/day	10/08/20
23	Ziray, Andrew	Substitute Teacher	\$150/day	10/19/20

(Paid via timesheet)

*Interim approval given by Superintendent

C. **APPOINTMENTS – CURRICULUM WRITING**

\$145/day			
#	Name	Project	# of days
Science			
24	Couch, Michael*	Science Elective Hybrid	2
25	Doyle, Jessica*	Science Elective Hybrid	2
26	Gavzy, Sharon*	Science Elective Hybrid	2
27	Grasso, Victoria*	Science Elective Hybrid	2
28	Ingram, Walter*	Science Elective Hybrid	2
29	Jones, Rachel*	Science Elective Hybrid	2
30	Mack, Elizabeth*	Science Elective Hybrid	2
31	Rothman, Jason*	Science Elective Hybrid	2
32	Tenore, Joanne*	Science Elective Hybrid	4
33	Turner, Hollis*	Science Elective Hybrid	2
Business			
34	Billig, Samantha*	Digital Multi-Media Hybrid	1

(Paid via timesheet)

*Interim approval given by Superintendent

D. MOVE to approve hourly rates and starting dates indicated for the following candidate(s), as recommended by the Superintendent:

APPOINTMENTS – HOURLY				
#	Name	Position	Rate	Eff. Date(s)
35	Diaz, Evelyn*^	Spanish/English Translator	\$50/hr	10/1/20-6/30/21
36	Giannattasio, Tracy*~	Special Education SEL Coordinator	\$25/hr (Max 140 hrs.)	9/08/20-6/21/21
37	Polito, Kristen*~	Special Education SEL Coordinator	\$25/hr (Max 140 hrs.)	9/08/20-6/21/21
38	Ryan, Susan*	Post Graduate Survey of Students With Disabilities	\$62.33/hr (34.5 hours)	8/24/20-9/21/20

(Paid via timesheet)

*Interim approval given by Superintendent

^Days and hours as needed, up to 200 hours collectively per year, approved by Supervisor; funded through ESEA Title III

~Funded through ESEA Title IV

E. MOVE to approve the following staff member(s) as professional development instructors, per project indicated

APPOINTMENTS – PROFESSIONAL DEVELOPMENT INSTRUCTORS	
\$76.06/hr 10/20/20-5/31/21	
#	Name
39	Biber, Anne
40	Baldwin, Heather
41	Grasso, Victoria
42	Freeman, Lori
43	Huggins, Kelly
44	Markos, Semira
45	McHale, Thomas
46	Miers, Jennifer
47	Olbrich, Nicole

48	Post, Heidi
49	Rachel, Anicel
50	Spina, Denise
51	Warren, Lindsay
52	Yurkiv, Viktoriya

(Paid via timesheet)
Funded by ESEA Title IIA

F. **APPOINTMENTS – PROCTORS, MONITORS, TEST COORDINATORS
2020-2021 SCHOOL YEAR
ATTACHMENT 3.3-F (RATE SCHEDULE)**

#	Name
53	Avallone, Andrew
54	Brown, Gayle
55	Cubberly, Kevin
56	DeFazio, Tristen
57	Drong, Beth
58	Garcia, Nancy
59	Gavzy, Sharon
60	Heller, Stacy
61	Herman, Kathleen
62	Mangione, Chelsea
63	Melo, Sonia
64	Matteo, Lisa
65	Mercado, Christina
66	Pulgarin, Ruth
67	Robinson, Wilton
68	Rooney, Eamon
69	Toth, Carly
70	Witte, Rebecca

(Paid via timesheet)

G. **APPOINTMENTS – ATHLETIC EVENT WORKERS
2020-2021 SCHOOL YEAR
ATTACHMENT 3.3-G (RATE SCHEDULE)**

#	Name
71	Augusta, John

(Paid via timesheet)

3.4 MOVE to approve candidate(s) for Schedule C positions at the contracted salaries for the 2020-2021 school year, as recommended by the Superintendent:

SCHEDULE C – ADVISORS			
#	Name	Position	Stipend
A	Amorim, Maria	Franglais Club	Unpaid
B	Armellino, Jane	Code Club	Unpaid
		Competitive Programming Club	Unpaid
C	Axmann, Tracy	Latinx Alliance Club	Unpaid
D	Beam, Heather	HC Jump Rope Club	Unpaid
E	Beggiato, Katherine	American Sign Language Club	Unpaid
F	Bellotti, Christopher	Psychology Club	Unpaid
G	Calabrese, Matthew	Gamers League Club	Unpaid
H	Chappe, Sean	Student Animal Alliance	Unpaid
I	Cole, Heather	Circolo Italiano: The Italian Culture Club of HCRHS	Unpaid

J	Copestake, Melissa	Improv Club	Unpaid
K	Couch, Michael	Doctors of Tomorrow	Unpaid
		Revolution 4 Children	Unpaid
L	Craig, Victoria	Gamers League Club	Unpaid
M	Culloo, Garrett	Fellowship of Christian Athletes	Unpaid
N	DeTample, Darrell	Government and Politics Club	Unpaid
		Hunterdon Central Teenage Republicans	Unpaid
		Student Soldier Support	Unpaid
O	Diaz, Evelyn	Black Student Union	Unpaid
P	Douglass, Robert	Photography Club	Unpaid
Q	Dragone, Shelby	Hunterdon Central Youth Democrats	Unpaid
R	Frank, Deborah	Latinx Alliance Club	Unpaid
S	Freeman, Lori	Strides Against Stigma	Unpaid
T	Giannattasio, Tracy	Connect Club	Unpaid
		Student Movement Against Cancer	Unpaid
U	Goldberg, Bart	Robotics Volunteer	Unpaid
V	Heard, Thomas	Film Society	Unpaid
		Muslim Students & Friends	Unpaid
W	Hopkins, Lindsay	National Art Honor Society 50%	\$785
X	Kolody, Paul	Strength and Conditioning Club	Unpaid
Y	Leonard, Adam	Rho Kappa National Honor Society	Unpaid
Z	Lo, Shengwen	Chinese Honors Society Advisor	\$1,570
AA	Mahon, Ann	Operation Smile Club	Unpaid
BB	Markos, Semira	Muti-Cultural Club	Unpaid
		Young Women of Color	Unpaid
CC	McMahon, Casey	Astronomy	Unpaid
DD	Miers, Jennifer	National English Honor Society	Unpaid
EE	Murphy, Michelle	HC Jump Rope Club	Unpaid
FF	Olbrich, Nicole	Psychology Club	Unpaid
GG	Polito, Kristin	Connect Club	Unpaid
HH	Pomarico, Anthony	Yo-Yo Club	Unpaid
II	Rudy, Robin	National Art Honor Society 50%	\$785
JJ	Rupp, Alexander	Film Society	Unpaid
KK	Shawhan, Shirl	UNICEF Club	Unpaid
LL	Sheetz, Karen	Robotics Volunteer	Unpaid
MM	Stevenson, Peter	Music Honor Society	Unpaid
NN	Turner, Heather	Henna Club	Unpaid
OO	Tyler, Cecilia	Dramatics Club Volunteer	Unpaid
PP	Wintermute, Penelope	Model UN Club Volunteer	Unpaid
		National English Honor Society	Unpaid
QQ	Woods, Mary	Strides Against Stigma	Unpaid
RR	Zimmerbaum, Kate	Gamers League Club	Unpaid

3.5 MOVE to approve candidate(s) for Schedule D positions at the contracted salaries for the 2020-2021 school year, as recommended by the Superintendent:

SCHEDULE D – COACHES				
#	Name	Season	Position	Stipend
A	Aversano, Michael	Winter	Swimming - Head Coach	\$8,111
B	Bush, Jamee	Winter	Girls Basketball - Head Coach	\$9,942
C	Cantagallo-Rohm, Jon	Winter	Wrestling - Head Coach	\$9,942
D	Casterano, James	Winter	Girls Basketball - Assistant Coach	\$7,588
E	Connelly, Adam	Winter	Girls Basketball - Assistant Coach	\$7,588
F	Conway, Kevin	Winter	Boys Basketball - Assistant Coach	\$7,588

G	DeLise, Jonathan	Winter	Track - Head Coach	\$8,111
H	Del Rosso, Lauren	Winter	Winter Cheerleading - Head Coach	\$6,279
I	Dinson, Donovan	Winter	Fencing - Assistant Coach	\$6,541
J	Erb, Lester	Winter	Football - Volunteer Coach	Unpaid
K	Falco, Michael	Winter	Boys Basketball - Head Coach	\$9,942
L	Giambagno, Gabrielle	Winter	Swimming - Assistant Coach	\$5,756
M	Griffin, Michael	Winter	Fencing - Head Coach	\$8,896
N	Ingram, Walter	Winter	Track - Assistant Coach 50%	\$2,878
O	Koval, Kelly	Winter	Fencing - Assistant Coach	\$6,541
P	Marton, Dylan	Winter	Track - Assistant Coach	\$5,756
Q	Moore, Nathan	Winter	Boys Basketball - Assistant Coach	\$7,588
R	Murphy, Michael	Winter	Ice Hockey - Head Coach	\$8,896
S	Pansari, Maria	Winter	Girls Volleyball - Volunteer Coach	Unpaid
T	Pratt, Breanne	Winter	Cheerleading - Assistant Coach	\$4,448
U	Ransone, Robert	Winter	Boys Basketball - Assistant Coach	\$7,588
V	Reilly, Scott	Winter	Track - Assistant Coach 50%	\$2,878
W	Roberti, Michael	Winter	Track - Assistant Coach	\$5,756
X	Rothman, Jason	Winter	Wrestling - Assistant Coach	\$7,588
Y	Turnbull, Robert	Winter	Ice Hockey - Assistant Coach	\$6,541
Z	Wasserman, Eric	Winter	Bowling - Head Coach	\$6,279
AA	Wroblewski, Mark	Winter	Wrestling - Assistant Coach	\$7,588

3.6 MOVE to approve salary guide advancements per Article XX of the HCEA contract, as recommended by the Superintendent:

SALARY GUIDE ADVANCEMENTS – HCEA – effective 11/1/2020							
#	Name	From			To		
		Guide	Step	Salary	Guide	Step	Salary
A	Bajak, Christina	MA+30	7	\$73,015	MA+45	7	\$74,920
B	Calhoun, Jeannine	BA+15	8	\$67,455	BA+30	8	\$69,420
C	Chappe, Sean	MA+30	14	\$92,160	MA+45	14	\$94,560
D	Cuozzi, Kevin	MA+45	7	\$74,920	MA+60	7	\$76,825
E	DeFazio, Tristen	BA+15	6	\$63,440	BA+30	6	\$65,290
F	Deichler, Mary	BA+30	15	\$87,960	MA	15	\$90,450
G	Ingram, Walter	MA+30	6	\$70,830	MA+45	6	\$72,680
H	Kelly, Katie	MA+45	10	\$82,355	MA+60	10	\$84,450
I	Marton, Dylan	BA+15	6	\$63,440	MA	6	\$67,135
J	Peins, Dawn	MA+30	15	\$95,430	MA+45	15	\$97,920
K	Philip, Stephen	BA+15	6	\$63,440	BA+30	6	\$65,290
L	Rossi, Karen	BA+15	8	\$67,455	MA	8	\$71,385
M	Staats, Amy	BA	8	\$65,492	BA+15	8	\$67,455
N	Vrancken, Suzanne	MA+15	9	\$75,705	MA+30	9	\$77,730
O	Warren, Lindsey	MA+45	8	\$77,280	MA+60	8	\$79,245
P	Zimmerbaum, Kate	MA+15	9	\$75,705	MA+30	9	\$77,730

3.7 MOVE to approve conferences for staff member(s), as recommended by the Superintendent:

PROFESSIONAL DEVELOPMENT				
#	Name	Professional Development Activity	Est. Cost	Eff. Date(s)
A	Einhorn, Scott	Online National Federation of State High School Sports First Aide NJ State Interscholastic Athletic Association Mandatory Class for Coaches and Volunteers	\$50	20-21 SY

		National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
B	Emili, Jessica	What's New for School Libraries: Best New Tools, Resources and Strategies for Creating an Exemplary School Library Program	\$279	11/4/20
C	Ford, Emily	Best Strategies to Increase the Effectiveness and Impact of Your School Library Program	\$279	11/16/20
D	Erb, Lester	Online National Federation of State High School Sports First Aide NJ State Interscholastic Athletic Association Mandatory Class for Coaches and Volunteers	\$50	20-21 SY
		National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
E	Hickey, Quinn	Online National Federation of State High School Sports First Aide NJ State Interscholastic Athletic Association Mandatory Class for Coaches and Volunteers	\$50	20-21 SY
		National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
F	Kurilew, Dana	New Jersey School Counselor Association Fall Conference	\$20	10/1/20
G	Murphy, Michelle	NJ Transition Coordinators Network	\$20	10/21/20, 1/27/21, 5/19/21
		Crisis Prevention Intervention	\$1,090	10/28/20
H	Pansari, Maria	Online National Federation of State High School Sports First Aide NJ State Interscholastic Athletic Association Mandatory Class for Coaches and Volunteers	\$50	20-21 SY
		National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
I	Rothman, Jason	Online National Federation of State High School Sports First Aide NJ State Interscholastic Athletic Association Mandatory Class for Coaches and Volunteers	\$50	20-21 SY
		National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
J	Spina, Denise	National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
		What's New in Your Adult Literature and How to Use It In Your Program	\$279	1/15/21
K	Thompson, Christopher	National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY
L	Wasserman, Alex	Online National Federation of State High School Sports First Aide NJ State Interscholastic Athletic Association Mandatory Class for Coaches and Volunteers	\$50	20-21 SY
		National Federation of State High Schools Association Coaching Fundamentals Course	\$100	20-21 SY

3.8 MOVE to approve leaves of absence, as recommended by the Superintendent:

LEAVES OF ABSENCE				
#	Name	Position	Leave Type	Eff. Date(s)
A	Hoff, Michelle	SAC	FMLA/Childcare Leave	10/26/20-1/29/21
B	Cafaro, John	Paraprofessional	FMLA	11/2/20-1/29/21
C	Lopez, Eileen	Custodian	Military Leave	7/23/20, 7/24/20, 8/7/20, 9/11/20, 9/14/20-9/25/20
D	McMahon, Casey	Science Teacher	FMLA	9/12/20-12/4/20
E	Totten, Evelyn	Bus Driver	FMLA	10/5/20-12/25/20

3.9 MOVE to approve the following revision(s), as recommended by the Superintendent:

REVISIONS				
#	Name	Position	Change From	Change To
A	Bellotti, Christopher	Social Studies Teacher	FMLA 9/8/20-11/27/20 (9/21/20, 3.9A)	Paid Leave 9/8/20-9/21/20, FFCRA 9/22/20- 11/27/20
B	Catedra, Sara	(.2 FTE) Spanish Teacher	Eff. Date 9/1/20-9/15/20 (9/21/20, 3.7#1)	9/8/20-9/18/20
C	Crawford, Bethany	(.2 FTE) German Teacher	Eff. Date 9/1/20-9/15/20 (9/21/20, 3.7#3)	9/8/20-9/18/20
D	Diaz, Evelyn	(.2 FTE) Spanish Teacher	Eff. Date 9/1/20-9/15/20 (9/21/20, 3.7#4)	9/8/20-9/18/20
E	Doyle, Jessica	(.2 FTE) Science Teacher	Eff. Date 9/1/20-9/22/20 (9/21/20, 3.7#5)	9/1/20-9/23/20; 9/28/20-11/20/20
F	Ferreiro, Yannery	(.2 FTE)Spanish Teacher	Eff. Date 9/1/20-9/15/20 (9/21/20, 3.7#6)	9/8/20-9/18/20
G	Potter, Lainie	Long Term Substitute Student Assistance Coordinator (M. Hoff)	Eff. Date 9/2/20-TBD (9/21/20, 3.11G)	9/2/20-1/29/21
H	Saks, Scott	(.2 FTE) Spanish Teacher	Eff. Date 9/1/20-9/15/20 (9/21/20, 3.7#13)	9/8/20-9/18/20
I	Tenore, Joanne	(.2 FTE) Science Teacher	Eff. Date 9/1/20-11/20/20 (9/21/20, 3.7#14)	9/1/20-9/25/20
J	Ring, Jennifer	Special Education Teacher	Eff. Date 11/2/20 (9/21/20, 3.11J)	10/19/20
K	Woods, Mary	English Teacher	Salary: \$83,250 (7/20/20, 3.5I)	\$83,025
L	Wright, Laura	(.2 FTE) Spanish Teacher	Eff. Date 9/1/20-9/15/20 (9/21/20, 3.7#16)	9/8/20-9/18/20

3.10 MOVE to approve to rescind the following appointment, as recommended by the Superintendent:

RESCIND APPOINTMENT			
#	Name	Position	Stipend
A	Catedra, Sara	Chinese Honor Society Advisor	\$1,570

3.11 MOVE to approve the following policy on second reading and adoption: (Attachment 3.11)

8320 Personnel Records

4. RACISM, EQUITY, AND DIVERSITY

4.1 MOVE to approve the following policies on first reading: (Attachment 4.1)

2240	Controversial Issues
5600	Pupil Discipline

L. Additional Business

M. Board Comments

N. Residents' Forum – General

Residents were invited to submit written comments on the form that was open and available on the District website up until the start of this Residents' Forum. Residents may also comment live during the meeting if they raise their hand in Zoom or press *9 on their phone and wait to be recognized. Comments submitted in writing will be read first, and live comments will be received as the 30-minute time permits. Residents must provide their name and municipality for both written and live comments. Public comments will be reflected in the official minutes.

O. Executive Session

WHEREAS Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975 authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy of or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act, now therefore be it

RESOLVED that the Board of Education of Hunterdon Central Regional High School now adjourns from public session to reconvene in Executive Session for the purpose of discussing the following: HIB cases, litigation, negotiations, personnel, school security, student matters, and be it further

RESOLVED that the Board will more specifically discuss; and be it further

RESOLVED that the discussion in Executive Session be disclosed in the minutes to be released at the next regular meeting of the Board, provided the Board's consideration of the subject matter be closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

P. Adjourn