



# **Appendix A**

**Fall 2018 NJ School Climate Survey Results**

## WELLNESS

### Students

Survey Prompt	++	+-	-+	—	Mean
In my school, students have lots of chances to help decide things, like activities and rules.	130	983	1021	425	2.32
Thinking back to the beginning of this school year, how often did you enjoy being in school?	216	888	986	472	2.33
Most students in my school do their best, even when their work is difficult.	119	1118	990	347	2.39
Thinking back to the beginning of the school year, how often did you hate being in school?	231	1065	777	487	2.41
Students help decide what goes on in my school.	177	1109	839	428	2.41
Adults in this school apply the same rules to all students equally.	197	1090	866	406	2.42
Teachers and other adults here listen to students' ideas about the school.	155	1217	858	323	2.47
Most students in my school are well-behaved.	84	1388	789	307	2.49
Most students in my school do not really care about each other.	177	1237	868	284	2.51
My teachers make learning interesting.	196	1226	886	262	2.53
My teachers notice when I am doing a good job and let me know about it.	213	1200	898	251	2.54
My school is kept clean.	162	1408	750	252	2.58
Most students in my school are easily able to work out disagreements with other students.	113	1461	784	200	2.58
The length of the school day is about right.	162	1467	673	274	2.59
Students at this school are often teased or picked on.	269	1230	841	212	2.61
I often do not have enough time to get from one class to the next.	298	1275	779	228	2.64
Students in my school treat each other with respect.	129	1565	700	166	2.65
Students are treated fairly by the adults in the school.	204	1492	626	240	2.65
My teachers give me a lot of encouragement.	291	1321	765	195	2.66
My teachers will help me improve my work if I do poorly on an assignment.	294	1380	685	215	2.68
Most students in my school treat each other well.	119	1690	599	152	2.69
There are lots of chances for students in my school to talk with a teacher one-on-one.	298	1471	625	168	2.74

Survey Prompt	++	+-	-+	—	Mean
My teachers really care about me.	294	1493	594	177	2.74
My school has clear rules and consequences for behavior.	353	1455	593	174	2.77
I feel like I belong at this school.	345	1596	433	179	2.83
Most students in my school help each other when asked.	222	1844	403	96	2.85
Adults in this school are usually willing to make the time to give students extra help.	311	1735	403	109	2.88
I like my school building.	325	1761	359	126	2.89
I have opportunities to express myself at school.	463	1500	460	142	2.89
Teachers at my school treat students with respect.	399	1666	356	139	2.91
Harassment, intimidation, and bullying by other students are a problem at my school.	527	1415	475	142	2.91
Students at this school are often bullied.	469	1545	410	130	2.92
My teachers provide me with lots of chances to be part of class discussions or activities.	336	1838	312	76	2.95
I wish I went to a different school.	659	1328	350	222	2.95
How safe do you feel in the hallways and bathrooms of the school?	815	1075	503	172	2.99
My teachers will give me extra help at school outside of our regular class.	469	1763	253	82	3.02
How safe do you feel outside around the school?	809	1231	437	87	3.08
How safe do you feel in your classes?	1275	966	252	68	3.35
Students have lots of chances in my school to get involved in sports, clubs, and other school activities outside of class.	1169	1205	128	65	3.35
I sometimes stay home because I do not feel safe at school.	1265	1048	179	68	3.37
My parents would punish me if they found out I skipped school.	1449	780	221	110	3.39
My family wants me to do well in school.	1959	561	20	21	3.74

## Parents

Survey Prompt	++	+-	-+	—	Mean
School staff has helped my child learn how to manage time.	49	211	143	14	2.71
The teachers in the school have built strong relationships with my child.	63	193	139	17	2.73
Students at my child's school are well-behaved.	22	291	88	18	2.76
The best teachers and staff are kept at my child's school.	53	237	95	18	2.81
The rules for student conduct are consistently enforced at my child's school.	59	248	77	26	2.83
Students at my child's school respect their teachers.	42	288	78	5	2.89
The teachers at my child's school are excellent.	69	243	85	13	2.90
I feel welcome at my child's school.	69	266	59	17	2.94
My child feels safe at school.	53	319	41	12	2.97
School staff has a positive impact on my child's behavior.	57	282	61	5	2.97
My child has pride in the school.	67	277	68	4	2.98
The rules for student behavior at my child's school are fair.	61	295	43	12	2.99
Overall, I am satisfied with my child's school.	69	301	44	9	3.02
My child's school environment is clean and in good condition.	66	311	40	7	3.03
The teachers and staff at my child's school follow through on commitments.	69	289	46	5	3.03
Adults who work in my child's school treat students with respect.	70	291	39	9	3.03
I like my child's school building.	67	315	38	5	3.04
I am satisfied with the length of the school day.	78	303	34	9	3.06
My child is safe going to and from school.	69	325	27	4	3.08
School staff encourages students to respect each other's differences (for example, gender, race, culture, etc.).	81	290	32	9	3.08
Adults in my child's school seem to work well with one another.	57	318	21	3	3.08
I wish my child went to a different school.	118	228	45	20	3.08
My child can turn to friends at school with questions about homework.	84	295	32	9	3.08

Survey Prompt	++	+-	-+	—	Mean
My child has friends at school he or she can trust and talk to about problems.	106	253	44	14	3.08
Teachers at my child's school set high standards for students.	86	291	33	7	3.09
My child's teachers encourage students to think independently.	89	281	40	3	3.10
I feel comfortable talking with my child's teachers.	98	282	35	4	3.13
I am proud that my child attends this school.	119	253	44	4	3.16
Overall, I respect the teachers at my child's school.	116	282	20	4	3.21

## Certificated Staff

Survey Prompt	++	+-	-+	—	Mean
I spend a great deal of time dealing with students' social and emotional challenges.	5	82	114	28	2.28
Students at this school learn ways to manage time.	2	94	103	25	2.33
School administrators and staff communicate with each other effectively.	10	103	78	35	2.39
Teachers talk with students about ways to understand and control emotions.	1	110	101	11	2.45
Students have pride in the school.	5	118	84	23	2.46
The school consistently enforces the code of student conduct.	11	104	91	20	2.47
School administrators recognize staff for a job well-done.	14	123	70	22	2.56
In this school, we teach ways to resolve disagreements so that everyone can be satisfied with the outcomes.	10	122	77	14	2.57
At this school, it is common for students to tease and insult one another.	11	128	83	6	2.63
Parents respect their children's teachers.	12	152	54	7	2.75
School administrators communicate effectively with others from diverse backgrounds.	11	154	39	10	2.78
At this school, I am treated and respected as an educational professional.	29	141	43	17	2.79
Students in this school respect each other's differences (for example, gender, race, culture, etc.).	12	171	40	5	2.83
School administrators promote the success of all students.	16	166	36	9	2.83
Staff members have close working relationships with each other.	22	156	47	6	2.84
School administrators back me up when I need it.	33	134	42	12	2.85
Students respect their teachers.	14	184	30	1	2.92
The school community has high expectations of all students.	42	141	41	6	2.95
Students at this school don't care about learning.	37	150	38	4	2.96
I am dissatisfied with opportunities for my professional growth.	39	145	36	6	2.96
I look forward to coming to work every day.	38	149	31	6	2.98
The school staff respects and embraces diversity.	32	168	25	5	2.99
Adults at this school build strong relationships with students.	24	179	25	0	3.00

Survey Prompt	++	+-	-+	—	Mean
This school encourages students to get involved in extracurricular activities.	40	159	29	1	3.04
The school environment is clean and in good condition.	55	141	27	7	3.06
Students at this school are well-behaved.	34	179	13	3	3.07
The code of student conduct is fair.	26	190	11	0	3.07
Adults who work in this school typically work well with one another.	33	186	11	0	3.10
Parents care about how their child performs in school.	42	174	11	0	3.14
I take pride in the appearance of the school.	61	141	21	3	3.15
This school is a good place for me to work and learn.	52	157	13	2	3.16
Students are safe at this school.	63	150	14	3	3.19
I have access to the tools I need to do my job.	62	152	10	4	3.19
I am proud to tell others that I work at this school.	65	145	15	3	3.19
Adults who work in this school treat students with respect.	53	169	7	0	3.20
I spend too much of my time with students on disciplining them.	66	147	11	4	3.21
Many students at this school go out of their way to treat other students badly.	62	158	9	1	3.22
I feel safe outside on the school grounds.	101	118	7	3	3.38
I feel safe in the hallways and bathrooms.	98	122	7	1	3.39
I feel safe in the classrooms.	101	121	5	2	3.40

## Other Staff

Survey Prompt	++	+-	-+	—	Mean
School administrators and staff communicate with each other effectively.	4	34	16	6	2.60
The school consistently enforces the code of student conduct.	2	37	19	3	2.62
When I work with students, I spend most of that time dealing with their social and emotional challenges.	5	30	14	5	2.65
I am dissatisfied with opportunities for my professional growth.	6	36	15	6	2.67
School administrators recognize staff for a job well-done.	10	28	18	6	2.68
Students have pride in the school.	6	37	20	0	2.78
Parents respect the staff at this school.	2	41	13	0	2.80
School administrators follow through on commitments.	5	42	11	2	2.83
At this school, I am treated and respected as a professional.	8	40	14	2	2.84
At this school, it is common for students to tease and insult one another.	7	38	14	0	2.88
Students respect the staff at this school.	4	48	10	0	2.90
School administrators communicate effectively with others from diverse backgrounds.	6	39	11	0	2.91
In this school, we teach and practice ways to resolve disagreements so that everyone can be satisfied with the outcomes.	9	44	10	2	2.92
School administrators back me up when I need it.	8	39	12	0	2.93
Staff members have close working relationships with each other.	8	46	9	1	2.95
The school environment is clean and in good condition.	11	47	6	2	3.02
Parents care about how their child performs in school.	8	45	7	0	3.02
Students at this school are well-behaved.	8	51	6	0	3.03
Students at this school don't care about learning.	8	49	6	0	3.03
The school staff respects and embraces diversity.	10	45	8	0	3.03
I have access to the tools I need to do my job.	7	55	4	0	3.05
Adults who work in this school typically work well with one another.	8	53	4	0	3.06
Adults at this school build strong relationships with students.	8	49	2	0	3.10



Survey Prompt	++	+-	-+	—	Mean
I look forward to coming to work every day.	14	45	7	0	3.11
Many students at this school go out of their way to treat other students badly.	12	44	3	0	3.15
This school is a good place for me to work and learn.	15	46	3	1	3.15
The school community has high expectations of all students and employees.	14	48	2	0	3.19
I take pride in the appearance of the school.	18	45	3	0	3.23
Adults who work in this school treat students with respect.	15	48	0	0	3.24
Students are safe at this school.	18	45	1	0	3.27
I feel safe in the classrooms.	18	42	0	0	3.30
I feel safe outside on the school grounds.	22	44	0	0	3.33
I feel safe in the hallways and bathrooms.	22	43	0	0	3.34
I am proud to tell others that I work at this school.	24	40	1	0	3.35

# POWERFUL LEARNING

## Students

Survey Prompt	++	+-	-+	—	Mean
Most students in my school do all their homework.	54	916	1107	493	2.21
Thinking back to the beginning of the school year, how often did you feel that the school work you were assigned was meaningful?	192	756	1194	416	2.28
Thinking back to the beginning of this school year, how often did you enjoy being in school?	216	888	986	472	2.33
Most students in my school do their best, even when their work is difficult.	119	1118	990	347	2.39
My teachers often assign homework that helps me learn.	165	1178	782	444	2.41
Thinking back to the beginning of the school year, how often did you hate being in school?	231	1065	777	487	2.41
Most students in my school try to do a good job on schoolwork even when it is not interesting.	95	1255	996	231	2.47
My teachers make learning interesting.	196	1226	886	262	2.53
My teachers notice when I am doing a good job and let me know about it.	213	1200	898	251	2.54
The length of the school day is about right.	162	1467	673	274	2.59
Most students in my school think it is OK to cheat if other students are cheating.	290	1203	868	204	2.62
Students in my school treat each other with respect.	129	1565	700	166	2.65
Students are treated fairly by the adults in the school.	204	1492	626	240	2.65
My teachers give me a lot of encouragement.	291	1321	765	195	2.66
My teachers will help me improve my work if I do poorly on an assignment.	294	1380	685	215	2.68
There are lots of chances for students in my school to talk with a teacher one-on-one.	298	1471	625	168	2.74
My teachers really care about me.	294	1493	594	177	2.74
My teachers encourage students to share their ideas about things we are studying in class.	294	1518	599	160	2.76
Adults in this school are usually willing to make the time to give students extra help.	311	1735	403	109	2.88
I have opportunities to express myself at school.	463	1500	460	142	2.89
Teachers at my school treat students with respect.	399	1666	356	139	2.91
My teachers provide me with lots of chances to be part of class discussions or activities.	336	1838	312	76	2.95

Survey Prompt	++	+-	-+	—	Mean
My teachers will give me extra help at school outside of our regular class.	469	1763	253	82	3.02
My parents ask if I've gotten my homework done.	1150	1004	248	160	3.23
My parents would punish me if they found out I skipped school.	1449	780	221	110	3.39
My family wants me to do well in school.	1959	561	20	21	3.74

## Parents

Survey Prompt	++	+-	-+	—	Mean
School staff has helped my child learn how to manage time.	49	211	143	14	2.71
The teachers in the school have built strong relationships with my child.	63	193	139	17	2.73
Students at my child's school are well-behaved.	22	291	88	18	2.76
My child's academic performance has improved because of the staff at this school.	56	215	130	11	2.77
The best teachers and staff are kept at my child's school.	53	237	95	18	2.81
Teachers assign high-quality homework that helps my child learn.	47	262	83	19	2.82
Students at my child's school respect their teachers.	42	288	78	5	2.89
The teachers at my child's school are excellent.	69	243	85	13	2.90
School staff has a positive impact on my child's behavior.	57	282	61	5	2.97
My child has pride in the school.	67	277	68	4	2.98
The rules for student behavior at my child's school are fair.	61	295	43	12	2.99
I know what my child's teacher expects of my child.	72	281	53	8	3.01
Overall, I am satisfied with my child's school.	69	301	44	9	3.02
I am well-informed about how my child is doing in school.	89	250	64	9	3.02
The learning environment at my child's school is excellent.	88	260	65	6	3.03
The teachers and staff at my child's school follow through on commitments.	69	289	46	5	3.03
Adults who work in my child's school treat students with respect.	70	291	39	9	3.03
I like my child's school building.	67	315	38	5	3.04
The academic needs of students are met at my child's school.	89	270	53	7	3.05
I am satisfied with the length of the school day.	78	303	34	9	3.06
School staff encourages students to respect each other's differences (for example, gender, race, culture, etc.).	81	290	32	9	3.08
Adults in my child's school seem to work well with one another.	57	318	21	3	3.08
I wish my child went to a different school.	118	228	45	20	3.08

Survey Prompt	++	+-	-+	—	Mean
My child can turn to friends at school with questions about homework.	84	295	32	9	3.08
My child has friends at school he or she can trust and talk to about problems.	106	253	44	14	3.08
Teachers at my child's school set high standards for students.	86	291	33	7	3.09
My child's teachers encourage students to think independently.	89	281	40	3	3.10
I feel comfortable talking with my child's teachers.	98	282	35	4	3.13
I am proud that my child attends this school.	119	253	44	4	3.16
I am satisfied with the extracurricular activities at my child's school.	136	240	38	10	3.18

## Certificated Staff

Survey Prompt	++	+-	-+	—	Mean
The school's schedule allows adequate time for staff collaboration.	6	41	119	62	1.96
Some students at this school just cannot be motivated to do the work.	4	65	133	28	2.20
The school's schedule allows adequate time for teacher preparation and planning.	8	77	97	46	2.21
Students at this school learn ways to manage time.	2	94	103	25	2.33
Class enrollments are too large.	6	99	103	17	2.42
School administrators are aware of what goes on in the classrooms.	10	105	84	26	2.44
Teachers talk with students about ways to understand and control emotions.	1	110	101	11	2.45
Students have pride in the school.	5	118	84	23	2.46
Teachers do not have enough autonomy over their classrooms.	11	125	64	26	2.54
The best teachers and staff are retained at this school.	17	114	81	11	2.61
School administrators give me useful feedback on my work with students.	21	141	47	19	2.72
School administrators communicate effectively with others from diverse backgrounds.	11	154	39	10	2.78
At this school, I am treated and respected as an educational professional.	29	141	43	17	2.79
Parents are aware of what is expected of their child at this school.	13	155	51	5	2.79
Students in this school respect each other's differences (for example, gender, race, culture, etc.).	12	171	40	5	2.83
School administrators promote the success of all students.	16	166	36	9	2.83
Staff members have close working relationships with each other.	22	156	47	6	2.84
Students respect their teachers.	14	184	30	1	2.92
The school community has high expectations of all students.	42	141	41	6	2.95
Students at this school don't care about learning.	37	150	38	4	2.96
Students at this school get the chance to work independently.	25	169	31	2	2.96
I look forward to coming to work every day.	38	149	31	6	2.98
The school staff respects and embraces diversity.	32	168	25	5	2.99

Survey Prompt	++	+-	-+	—	Mean
Adults at this school build strong relationships with students.	24	179	25	0	3.00
Students at this school are encouraged to think critically.	33	170	22	2	3.03
Students at this school are well-behaved.	34	179	13	3	3.07
Parents care about how their child performs in school.	42	174	11	0	3.14
This school is a good place for me to work and learn.	52	157	13	2	3.16
I have access to the tools I need to do my job.	62	152	10	4	3.19
I spend too much of my time with students on disciplining them.	66	147	11	4	3.21

## Other Staff

Survey Prompt	++	+-	-+	—	Mean
Students have pride in the school.	6	37	20	0	2.78
At this school, I am treated and respected as a professional.	8	40	14	2	2.84
Supervisors and administrators give me useful feedback on my work.	9	41	13	3	2.85
Students respect the staff at this school.	4	48	10	0	2.90
School administrators communicate effectively with others from diverse backgrounds.	6	39	11	0	2.91
The school's schedule allows adequate time for me to work with my colleagues.	9	41	12	1	2.92
The best people work here, and want to stay here.	7	45	12	0	2.92
Staff members have close working relationships with each other.	8	46	9	1	2.95
Parents are aware of what is expected of their child at this school.	8	42	6	1	3.00
Parents care about how their child performs in school.	8	45	7	0	3.02
Students at this school are well-behaved.	8	51	6	0	3.03
Students at this school don't care about learning.	8	49	6	0	3.03
The school staff respects and embraces diversity.	10	45	8	0	3.03
I have access to the tools I need to do my job.	7	55	4	0	3.05
Adults at this school build strong relationships with students.	8	49	2	0	3.10
I look forward to coming to work every day.	14	45	7	0	3.11
This school is a good place for me to work and learn.	15	46	3	1	3.15
The school community has high expectations of all students and employees.	14	48	2	0	3.19



## STRONG PARTNERSHIPS

### Students

Survey Prompt	++	+-	-+	—	Mean
In my school, students have lots of chances to help decide things, like activities and rules.	130	983	1021	425	2.32
Students help decide what goes on in my school.	177	1109	839	428	2.41
Teachers and other adults here listen to students' ideas about the school.	155	1217	858	323	2.47
Most students in my school are easily able to work out disagreements with other students.	113	1461	784	200	2.58
Students in my school treat each other with respect.	129	1565	700	166	2.65
My teachers give me a lot of encouragement.	291	1321	765	195	2.66
Most students in my school treat each other well.	119	1690	599	152	2.69
There are lots of chances for students in my school to talk with a teacher one-on-one.	298	1471	625	168	2.74
My teachers really care about me.	294	1493	594	177	2.74
My teachers encourage students to share their ideas about things we are studying in class.	294	1518	599	160	2.76
I feel like I belong at this school.	345	1596	433	179	2.83
I have opportunities to express myself at school.	463	1500	460	142	2.89
Teachers at my school treat students with respect.	399	1666	356	139	2.91
My teachers will give me extra help at school outside of our regular class.	469	1763	253	82	3.02
My parents ask if I've gotten my homework done.	1150	1004	248	160	3.23
Students have lots of chances in my school to get involved in sports, clubs, and other school activities outside of class.	1169	1205	128	65	3.35
My parents would punish me if they found out I skipped school.	1449	780	221	110	3.39
My family wants me to do well in school.	1959	561	20	21	3.74

## Parents

Survey Prompt	++	+-	-+	—	Mean
Parents are involved in making important school decisions.	17	159	189	43	2.37
I am actively involved with my child's school.	35	182	181	13	2.58
My child's school tries to get family members to take part in school activities.	39	194	152	25	2.60
School staff has helped my child learn how to manage time.	49	211	143	14	2.71
The teachers in the school have built strong relationships with my child.	63	193	139	17	2.73
The best teachers and staff are kept at my child's school.	53	237	95	18	2.81
The rules for student conduct are consistently enforced at my child's school.	59	248	77	26	2.83
I know what is going on in my child's school.	47	264	97	10	2.83
Students at my child's school respect their teachers.	42	288	78	5	2.89
The teachers at my child's school are excellent.	69	243	85	13	2.90
I feel welcome at my child's school.	69	266	59	17	2.94
School staff has a positive impact on my child's behavior.	57	282	61	5	2.97
My child has pride in the school.	67	277	68	4	2.98
The rules for student behavior at my child's school are fair.	61	295	43	12	2.99
I know what my child's teacher expects of my child.	72	281	53	8	3.01
Overall, I am satisfied with my child's school.	69	301	44	9	3.02
I am well-informed about how my child is doing in school.	89	250	64	9	3.02
The teachers and staff at my child's school follow through on commitments.	69	289	46	5	3.03
Adults who work in my child's school treat students with respect.	70	291	39	9	3.03
The academic needs of students are met at my child's school.	89	270	53	7	3.05
I wish my child went to a different school.	118	228	45	20	3.08
Teachers at my child's school set high standards for students.	86	291	33	7	3.09
Communication with families occurs in an open and respectful manner.	107	269	40	6	3.13

Survey Prompt	++	+-	-+	—	Mean
I feel comfortable talking with my child's teachers.	98	282	35	4	3.13
I am proud that my child attends this school.	119	253	44	4	3.16
I am satisfied with the extracurricular activities at my child's school.	136	240	38	10	3.18
Overall, I respect the teachers at my child's school.	116	282	20	4	3.21

## Certificated Staff

Survey Prompt	++	+-	-+	—	Mean
The school's schedule allows adequate time for staff collaboration.	6	41	119	62	1.96
School administrators involve staff in decision making and problem solving.	8	86	82	55	2.20
School administrators and staff communicate with each other effectively.	10	103	78	35	2.39
School administrators are aware of what goes on in the classrooms.	10	105	84	26	2.44
Teachers talk with students about ways to understand and control emotions.	1	110	101	11	2.45
Students have pride in the school.	5	118	84	23	2.46
The school consistently enforces the code of student conduct.	11	104	91	20	2.47
Parents are actively involved with the school.	10	106	96	12	2.51
Teachers do not have enough autonomy over their classrooms.	11	125	64	26	2.54
School administrators recognize staff for a job well-done.	14	123	70	22	2.56
In this school, we teach ways to resolve disagreements so that everyone can be satisfied with the outcomes.	10	122	77	14	2.57
School administrators follow through on commitments.	11	126	66	17	2.60
The best teachers and staff are retained at this school.	17	114	81	11	2.61
School administrators hold themselves to the same high expectations as others.	16	136	45	24	2.65
Parents know what is going on in this school.	15	128	72	5	2.70
School administrators give me useful feedback on my work with students.	21	141	47	19	2.72
Parents respect their children's teachers.	12	152	54	7	2.75
School administrators communicate effectively with others from diverse backgrounds.	11	154	39	10	2.78
At this school, I am treated and respected as an educational professional.	29	141	43	17	2.79
Parents are aware of what is expected of their child at this school.	13	155	51	5	2.79
Students in this school respect each other's differences (for example, gender, race, culture, etc.).	12	171	40	5	2.83
School administrators promote the success of all students.	16	166	36	9	2.83
Staff members have close working relationships with each other.	22	156	47	6	2.84

Survey Prompt	++	+-	-+	—	Mean
School administrators back me up when I need it.	33	134	42	12	2.85
Parents are made to feel welcome in this school.	22	155	42	3	2.88
Students respect their teachers.	14	184	30	1	2.92
The school community has high expectations of all students.	42	141	41	6	2.95
I am dissatisfied with opportunities for my professional growth.	39	145	36	6	2.96
I look forward to coming to work every day.	38	149	31	6	2.98
The school staff respects and embraces diversity.	32	168	25	5	2.99
Adults at this school build strong relationships with students.	24	179	25	0	3.00
Students at this school are well-behaved.	34	179	13	3	3.07
The code of student conduct is fair.	26	190	11	0	3.07
Adults who work in this school typically work well with one another.	33	186	11	0	3.10
Parents care about how their child performs in school.	42	174	11	0	3.14
This school is a good place for me to work and learn.	52	157	13	2	3.16
I have access to the tools I need to do my job.	62	152	10	4	3.19
Adults who work in this school treat students with respect.	53	169	7	0	3.20

## Other Staff

Survey Prompt	++	+-	-+	—	Mean
School administrators involve staff in decision making and problem solving.	2	31	20	6	2.49
School administrators and staff communicate with each other effectively.	4	34	16	6	2.60
The school consistently enforces the code of student conduct.	2	37	19	3	2.62
Parents are actively involved with the school.	4	34	18	3	2.66
I am dissatisfied with opportunities for my professional growth.	6	36	15	6	2.67
School administrators recognize staff for a job well-done.	10	28	18	6	2.68
Students have pride in the school.	6	37	20	0	2.78
Parents respect the staff at this school.	2	41	13	0	2.80
At this school, I am treated and respected as a professional.	8	40	14	2	2.84
Supervisors and administrators give me useful feedback on my work.	9	41	13	3	2.85
Students respect the staff at this school.	4	48	10	0	2.90
School administrators communicate effectively with others from diverse backgrounds.	6	39	11	0	2.91
The school's schedule allows adequate time for me to work with my colleagues.	9	41	12	1	2.92
In this school, we teach and practice ways to resolve disagreements so that everyone can be satisfied with the outcomes.	9	44	10	2	2.92
The best people work here, and want to stay here.	7	45	12	0	2.92
Parents know what is going on in this school.	9	36	11	1	2.93
School administrators back me up when I need it.	8	39	12	0	2.93
School administrators hold themselves to the same high expectations as others.	10	39	12	1	2.94
Staff members have close working relationships with each other.	8	46	9	1	2.95
Parents are made to feel welcome in this school.	8	44	6	1	3.00
Parents are aware of what is expected of their child at this school.	8	42	6	1	3.00
Parents care about how their child performs in school.	8	45	7	0	3.02
Students at this school are well-behaved.	8	51	6	0	3.03

Survey Prompt	++	+-	-+	—	Mean
The school staff respects and embraces diversity.	10	45	8	0	3.03
I have access to the tools I need to do my job.	7	55	4	0	3.05
Adults who work in this school typically work well with one another.	8	53	4	0	3.06
Adults at this school build strong relationships with students.	8	49	2	0	3.10
I look forward to coming to work every day.	14	45	7	0	3.11
This school is a good place for me to work and learn.	15	46	3	1	3.15
The school community has high expectations of all students and employees.	14	48	2	0	3.19
Adults who work in this school treat students with respect.	15	48	0	0	3.24

## SERVICE

### Students

Survey Prompt	++	+-	-+	—	Mean
Teachers and other adults here listen to students' ideas about the school.	155	1217	858	323	2.47
Most students in my school do not really care about each other.	177	1237	868	284	2.51
Students in my school treat each other with respect.	129	1565	700	166	2.65
Most students in my school treat each other well.	119	1690	599	152	2.69
My teachers really care about me.	294	1493	594	177	2.74
Most students in my school help each other when asked.	222	1844	403	96	2.85
Adults in this school are usually willing to make the time to give students extra help.	311	1735	403	109	2.88
I have opportunities to express myself at school.	463	1500	460	142	2.89
Teachers at my school treat students with respect.	399	1666	356	139	2.91
My teachers will give me extra help at school outside of our regular class.	469	1763	253	82	3.02
Students have lots of chances in my school to get involved in sports, clubs, and other school activities outside of class.	1169	1205	128	65	3.35



## Parents

Survey Prompt	++	+-	-+	—	Mean
I am actively involved with my child's school.	35	182	181	13	2.58
My child's school tries to get family members to take part in school activities.	39	194	152	25	2.60
School staff has a positive impact on my child's behavior.	57	282	61	5	2.97
My child has pride in the school.	67	277	68	4	2.98
Overall, I am satisfied with my child's school.	69	301	44	9	3.02
School staff encourages students to respect each other's differences (for example, gender, race, culture, etc.).	81	290	32	9	3.08
I wish my child went to a different school.	118	228	45	20	3.08
My child can turn to friends at school with questions about homework.	84	295	32	9	3.08
My child has friends at school he or she can trust and talk to about problems.	106	253	44	14	3.08

## Certificated Staff

Survey Prompt	++	+-	-+	—	Mean
Teachers talk with students about ways to understand and control emotions.	1	110	101	11	2.45
Students have pride in the school.	5	118	84	23	2.46
Parents are actively involved with the school.	10	106	96	12	2.51
At this school, I am treated and respected as an educational professional.	29	141	43	17	2.79
Students in this school respect each other's differences (for example, gender, race, culture, etc.).	12	171	40	5	2.83
School administrators promote the success of all students.	16	166	36	9	2.83
Staff members have close working relationships with each other.	22	156	47	6	2.84
Students respect their teachers.	14	184	30	1	2.92
The school community has high expectations of all students.	42	141	41	6	2.95
I am dissatisfied with opportunities for my professional growth.	39	145	36	6	2.96
I look forward to coming to work every day.	38	149	31	6	2.98
The school staff respects and embraces diversity.	32	168	25	5	2.99
Adults at this school build strong relationships with students.	24	179	25	0	3.00
This school encourages students to get involved in extracurricular activities.	40	159	29	1	3.04
Students at this school are well-behaved.	34	179	13	3	3.07
This school is a good place for me to work and learn.	52	157	13	2	3.16

## Other Staff

Survey Prompt	++	+-	-+	—	Mean
Parents are actively involved with the school.	4	34	18	3	2.66
I am dissatisfied with opportunities for my professional growth.	6	36	15	6	2.67
Students have pride in the school.	6	37	20	0	2.78
School administrators follow through on commitments.	5	42	11	2	2.83
At this school, I am treated and respected as a professional.	8	40	14	2	2.84
Students respect the staff at this school.	4	48	10	0	2.90
Staff members have close working relationships with each other.	8	46	9	1	2.95
Students at this school are well-behaved.	8	51	6	0	3.03
The school staff respects and embraces diversity.	10	45	8	0	3.03
Adults at this school build strong relationships with students.	8	49	2	0	3.10
I look forward to coming to work every day.	14	45	7	0	3.11
This school is a good place for me to work and learn.	15	46	3	1	3.15
The school community has high expectations of all students and employees.	14	48	2	0	3.19