

Meeting Agenda

Hunterdon Central Regional High School

Monthly Board Of Education Meeting

January 14, 2019

7:00 PM

IMC

A. Call to Order – Vincent Panico. Board President

B. Open Public Meeting Act Statement

Welcome to a meeting of the Hunterdon Central Regional High School Board of Education. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act (N.J.S.A. 10:4-6) and that advance notice required therein has been provided. Meeting notice was also posted in the Board room of the Upper School Campus; sent to the Courier News, Star Ledger, Express-Times and the Hunterdon County Democrat; and sent to the Clerks of Delaware Township, East Amwell Township, Flemington Borough, Raritan Township and Readington Township. The public will have an opportunity to be heard as shown on the Agenda.

C. Flag Salute

D. Roll Call

E. Approve the regular and executive session minutes of the December 10, 2018 meeting.
Approve the regular and executive session minutes of the December 17, 2018 meeting.

F. Residents' Forum – Agenda Items

The opportunity for public comment on questions will be provided at every regular meeting of the Board of Education and will appear on the agenda as Residents' Forum. Two will appear on each agenda; one near the beginning for questions or comments on agenda items, and one near the end for general comments or questions.

A residents' forum will be a maximum of thirty minutes in length unless there are unusual circumstances. Those appearing at a residents' forum will be allowed three minutes to speak and no one will be allowed to speak twice at the same forum until all those wishing to speak have had their turn.

The Board may not respond to the speakers at the time of their appearance.

G. Organizational Items

1. SCHOOL BOARD RECOGNITION MONTH

Approve the following resolution:

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

WHEREAS, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to all code provisions, with the goal of providing an outstanding education to prepare all students for college and the workplace and to enable them to compete in a global economy; and

WHEREAS, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2019 to be School Board Recognition Month; now, therefore, be it

RESOLVED, that the New Jersey State Board of Education and the Department of Education recognize the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

RESOLVED, that the New Jersey State Board of Education encourages qualified New Jersey citizens to consider serving as members of their local school boards.

2. HIB REPORT

MOVE to affirm the Hunterdon Central Regional High School administrative disposition for the following HIB case, reviewed by the Board of Education in closed session on December 17, 2018: (Attachment G.2)

- HC1819-009 – Incident reported 12/20/18

HCRHS 2018-2019 HIB / Suspension Report Summary					
Month / Year Incident Reported	# of Incidents Reported	# Identified as HIB	# Remedia- tion	# Discipline & Remedia- tion	# Appeals
Sep 2018	1	1	0	1	0
Oct 2018	6	2	4	2	0
Nov 2018	1	0	1	0	0
Dec 2018	1	0	1	0	0
Jan 2019	0	0	0	0	0
Feb 2019	0	0	0	0	0
Mar 2019	0	0	0	0	0
Apr 2019	0	0	0	0	0
May 2019	0	0	0	0	0
Jun 2019	0	0	0	0	0
Total	9	3	6	3	0

H. Committee Reports

1. STUDENT LIFE AND PROGRAM

1.1 Approve early graduation for the following student(s):

ID # 210006	June 2020
ID # 215030	June 2020

2. OPERATIONS AND TRANSPORTATION

2.1 Accept the financial reports of the Business Administrator/Board Secretary and the Treasurer of School Monies for the month ended November 30, 2018, and place on file. The Board of Education, after review of the Board Secretary and Treasurer's monthly financial report and consultations with the Board Secretary, hereby certifies that no major account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b). (Attachment 2.1)

2.2 Approve district invoices presented for payment in the amount of \$6,238,942.22. (Attachment 2.2)

2.3 Approve the attached line account transfers. (Attachment 2.3)

2.4 Accept a donation from parent Jon Ritter of six Oculus Go virtual reality headsets and a 32 GB iPad valued at \$1,409 for the Science Department Anatomy program, with gratitude.

2.5 Cancel the unexpended project balance and related contingencies and return the following funds to the Capital Reserve account:

RTMUA Sewer Relocation Project	\$69,052.05
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2.6 Approve application and acceptance of a Hunterdon Central School Foundation grant of \$1,426.

Teachers Marita Glowacki, Heather McBride, and Scott Saks propose to use the grant to fund the Spanish American Academic Cultural Exchange Program.

2.7 Budget Objectives 2019-2020

Approve the following budget objectives for the 2018-2019 annual budget:

Board Objectives: Education

- To maintain compliance with all mandated programs and initiatives of the New Jersey Department of Education.
- To continue to evaluate and implement programs in support of the academic experience for all students.
- To plan and provide the necessary resources for the faculty/staff and students in preparation for college/career as designated in the New Jersey State Student Learning Standards.
- To sustain and enhance District facilities for safety, academic experiences, activities, and environmental purposes through ongoing maintenance and long-range capital plan.

Board Objectives: Fiscal Responsibility

- To offer the community a fiscally responsible and respectful 2019-2020 budget with a 2% New Jersey state cap by implementing strategies to balance District needs while mitigating expenses to minimize future budget tax levy increases.

3. PERSONNEL

- 3.1 Accept the retirement, with all rights reserved, of the following staff member(s), as recommended by the Superintendent:

Retirements				
#	Name	Position	Eff. Date	Years of Service
A	DiLeonardo, Kathleen	Special Education Teacher	4/1/19	38½ years

- 3.2 Accept resignations, with all rights reserved, of the following staff member(s), as recommended by the Superintendent:

#	Name	Position	Eff. Date
A	Aversano, Michael	Assistant Boys Lacrosse Coach	1/8/19

- 3.3 Accept the following resolution:

**SIDEBAR AGREEMENT
Between
Hunterdon Central Regional High School Board of Education
and
Hunterdon Central Regional High School Education Association**

WHEREAS, the Board and the Hunterdon Central Education Association believe that the following changes are in the best interests of the students attending Hunterdon Central Regional High School; and

WHEREAS, the current collective bargaining agreement identifies the stipends to be paid for Schedule D Athletic activities;

NOW THEREFORE BE IT RESOLVED, that both parties have mutually agreed to the following changes in the printed 2015-2019 collective bargaining agreement:

That for the 2018-2019 school year exclusively, the Schedule D position of Cheerleading – Assistant Coach Winter shall be eliminated. The position of an additional Wrestling – Assistant Coach shall be established and the Cheerleading – Assistant Coach Fall stipend of \$4,448.00 shall be assigned to and become the full stipend of the additional Wrestling–Assistant Coach position.

- 3.4 A. Approve appointment of the following candidate(s), contractual position(s), salaries, and starting dates indicated for the 2018-2019 school year, as recommended by the Superintendent:

Appointments – Contractual							
#	Name	Position	Step	Salary	Degree	Total Salary	Eff. Date(s)
1	Lenig, Deborah*	Replacement WL Teacher -French (K. Losavio)	1	\$57,477	BA	\$57,477 (prorated)	1/14-6/21/19

*Interim approval given by Superintendent

- B. Approve per diem rates and starting dates indicated for the following candidate(s), as recommended by the Superintendent:

Appointments – Per Diem				
#	Name	Position	Rate	Eff. Date(s)
1	TBD	Long Term Substitute Teacher Family & Consumer Science (A. Veres)	\$312.38	3/25/19
2	DiMartino, Al	Substitute Teacher	\$100.00	1/29/19
3	Doimi, Zachary	Substitute Teacher	\$100.00	1/29/19
4	Dyer, Mary Lu	Substitute Teacher	\$100.00	1/29/19
5	Feryok, Andrew	Long Term Substitute Teacher Social Studies (L. Sproul)	\$312.38	1/31-2/8/19
6	Gebran, Roula	Substitute Teacher	\$100.00	1/29/19
7	Jefferson, Richard*	Long Term Substitute Teacher Social Studies (S. Sweeney)	\$150.00	1/2-2/1/19
8	Lenig, Deborah*	Substitute Teacher	\$150.00	1/10-1/11/19
9	Ring, Jennifer*	Long Term Substitute Teacher Special Services (L. Tran)	\$169.28	1/23-6/7/19
10	Roberti, Michael*	Long Term Substitute Paraprofessional (J. Ring)	\$100.00 \$120.00	1/23-2/20/19 2/21-6/7/19
11	Williams, Peyton	Substitute Teacher	\$100.00	1/29/19

*Interim approval given by Superintendent
(Paid via timesheet)

- C. Approve hourly rates and starting dates indicated for the following candidate(s), as recommended by the Superintendent:

Appointments – Hourly				
#	Name	Position/Project	Rate	Eff. Date(s)
1	Dilts, Howard	Transportation - Snow Removal	\$25.00	1/29/19
2	Eder, Jason	HCTV Student Worker	\$11.00	1/29/19
3	Foder, Robert	Transportation - Snow Removal	\$25.00	1/29/19
4	Gerstein, Anna	HCTV Student Worker	\$11.00	1/29/19
5	Infante, Patrick	Transportation - Snow Removal	\$25.00	1/29/19
6	Izso, Christine	Transportation - Snow Removal	\$25.00	1/29/19
7	Ladd, Rachel	Transportation - Snow Removal	\$25.00	1/29/19
8	Macko, Rachel	HCTV Student Worker	\$11.00	1/29/19
9	Martin, Laurie	Transportation - Snow Removal	\$25.00	1/29/19
10	Smith, Linda	Transportation - Snow Removal	\$25.00	1/29/19
11	Smith, Richard	Transportation - Snow Removal	\$25.00	1/29/19
12	Squicciarini, Dan	HCTV Student Worker	\$11.00	1/29/19
13	Stager, Gavin	HCTV Student Worker	\$11.00	1/29/19
14	Stuart, Charles	Transportation - Snow Removal	\$25.00	1/29/19

(Paid via timesheet)

Appointments – Athletic Event Workers – 2018-2019 School Year (see Attachment 3.4-C Rate Schedule)			
#	Name	#	Name
1	Meister, Donald	2	Riley, Elizabeth

(Paid via timesheet)

Appointments – PSAT/SAT Readers Proctors – 2018-2019 School Year (see Attachment 3.4-C Rate schedule)	
#	Name
1	Riley, Elizabeth

(Paid via timesheet)

- D. Approve candidate(s) for Schedule C positions at the contracted salaries for the 2018-2019 school year, as recommended by the Superintendent:

#	Name	Position	Stipend
1	Coss, Michael	Substitute Certified Leader (Mentor)	Unpaid
2	Lawrence, David	Robotics Volunteer	Unpaid
3	McCarthy, Robert*	Marching Band Percussion	\$4,186.00
4	Prager, Lawrence	Robotics Volunteer	Unpaid
5	Wang, Chloe	Robotics Volunteer	Unpaid

*Interim approval given by Superintendent

- E. Approve candidate(s) for Schedule D positions at the contracted salaries for the 2018-2019 school year, as recommended by the Superintendent:

#	Name	Position	Stipend
1	Bergida, David*	Assistant Wrestling Coach	\$4,448.00 (prorated as of 1/29/19)
2	Meister, Donald	Strength and Conditioning Coach (Volunteer)	Unpaid

*Pending approval of sidebar

- 3.5 Approve intern or student observer candidates for the 2018-2019 school year, as recommended by the Superintendent:

#	Name	Position/College	Cooperating Teacher/Dept.	Eff. Dates
A	Ring, Julie	Student Observer/ Fairleigh Dickinson University	Melissa Copestake/ English	1/1/19

- 3.6 Approve the following staff member(s) for World Language curriculum writing, at the specified contract rate for the 2018-2019 school year, as recommended by the Superintendent:

#	Name	# of days	Rate
A	Amorim, Maria	3	\$145/day
B	Chukrallah, Paola	3	\$145/day
C	Ortiz, Jessica	2	\$145/day
D	Wright, Laura	2	\$145/day

- 3.7 Approve the following staff member(s) for Bilingual Program Development, at the specified contract rate for the 2018-2019 school year, as recommended by the Superintendent:

#	Name	# of days	Rate
A	Perez, Daphne	3.5	\$145/day
B	Sliver, Laura	7	\$145/day

- 3.8 Approve unpaid leave(s) of absence, as recommended by the Superintendent:

#	Name	Position	Leave Type	Eff. Dates
A	Collins, Robert	Bus Driver	Unpaid Leave	1/14-2/1/19
B	Dragone, Shelby	Social Studies Teacher	FMLA	12/17/18-1/30/19
C	Robbins, Christine	Part Time Speech Therapist	Unpaid Leave	1/28-3/15/19
D	Sutterlin, Kellie	Business Teacher	FMLA/Child Care Leave	3/23-6/30/19
E	Tran, Lisa	Special Education Teacher	FMLA	3/16-6/7/19
F	Veres, Alyssa	Family & Consumer Science	FMLA	5/13-6/30/19

- 3.9 Approve professional conferences for staff member(s), as recommended by the Superintendent:

#	Name	Professional Development Activity	Est. Costs	Eff. Dates
1	Apffel, Kelly	Jewish History in Europe: Main Themes, Problems and Questions	\$50.50	12/14/18
2	Axmann, Tracey	Engaging ELLs in Science	\$38.00	6/11-6/12/19
3	Brandt, Edward	Association of Mathematics Teachers of NJ Annual Winter Conference	\$179.00	2/7/19
4	Buonomo, Christina	Northeast Conference of Teaching of Foreign Languages	\$220.00	2/8/19
5	Calvosa, Lauren	ADHD: A Review of Selected Research for Practitioners	\$26.00	12/14/18
6	Calvosa, Lauren	ADD/ADHD Training Series- Q & A with Dr. Ronald Brown	\$79.00	12/14/18
7	Chappe, Sean	Vibrations and Waves Workshop	\$130.00	1/24/19
8	DiLeonardo, Kathleen	Rutgers 51st Annual Conference on Reading and Writing	\$30.00	10/26/18
9	Frank, Debora	Engaging ELLs in Science	\$47.00	6/11-6/12/19
10	Hager, Brenda	Rutgers NJ Transportation Program - Emergency Management	\$392.00	1/26, 2/2, & 2/9/19
11	Hager, Brenda	Rutgers NJ Transportation Program -Fleet Management	\$393.00	2/26, 3/5, 3/12 & 3/19/19
12	Hager, Brenda	Rutgers NJ Transportation Program -Employee Training & Safety	\$670.00	4/6, 4/13, & 4/27/19
13	Ingram, Walter	Vibrations and Waves Workshop	\$130.00	1/24/19
14	Jones, Rachel	Vibrations and Waves Workshop	\$130.00	1/24/19
15	Keoughan, Kathleen	Vibrations and Waves Workshop	\$130.00	1/24/19
16	Kurilew, Dana	Trauma Informed Schools	\$32.00	12/4/18

17	Pulgarin, Ruth	Northeast Conference of Teaching of Foreign Languages 2019 Conference	\$215.00	2/8/19
18	Robbins, Christine	Conference for School-Based Speech-Language Pathologists	\$449.00	11/29-11/30/18
19	Searles, Kevin	NJ Association of School Administrators TECHSPO 2019	\$729.00	1/31-2/1/19
20	Smith, Anson	United Soccer Coaches Convention	\$150.00	1/10-1/13/19
21	Sponzo, Jennifer	Ultimate Performance Field Hockey Seminar	\$262.00	2/7-2/8/19
22	Thornton, Donald	NJ State Buildings and Ground Association Conference	\$490.16	3/11-3/13/19
23	Vanderbeek, John	Rutgers NJ Transportation Program -Emergency Management	\$392.00	1/26, 2/2, & 2/9/19
24	Vanderbeek, John	Rutgers NJ Transportation Program -Financial Operations	\$574.00	2/9, 2/16, 2/23, 3/2 & 3/9/19
25	Vanderbeek, John	Rutgers NJ Transportation Program -Employee Training & Safety	\$670.00	4/6, 4/13, & 4/27/19
26	Wendt, Lars	Vibrations and Waves Workshop	\$130.00	1/24/19
27	Wonesh, Anne	Managing Anxiety and Depression Among Students: Moving Forward without the Struggle	\$11.72	10/23/18

3.10 Approve the following revised job description as recommended by the Superintendent:
(Attachment 3.10)

- Department Supervisor

I. Additional Business

J. Board Comments

K. Residents' Forum – General

L. Executive Session

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975 authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy of or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions and

Whereas the matters about to be presented for discussion clearly meet the “circumstances” test of such Act, now therefore be it

Resolved that the Board of Education of Hunterdon Central Regional High School now adjourns from public session to reconvene in Executive Session for the purpose of discussing the following: HIB matters, personnel, and litigation, and be it further

Resolved that the Board will more specifically discuss a personnel matter, and HCEA negotiations, with no action taken following Executive Session, and be it further

Resolved that the discussion in Executive Session be disclosed in the minutes to be released at the next regular meeting of the Board, provided the Board’s consideration of the subject matter be closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or

personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

M. Adjourn